

Please Take Me Home!

# Snapshot of NEM

## (August 2015 Edition - PEP) Partner Employment Programme (PEP)

As part of the New Employment Model (NEM) the MOD has teamed up with a number of separate organisations to address barriers to employment for spouses of those serving in the military. 

The Partner Employment Programme (PEP) provides a range of opportunities to spouses and civil partners including job readiness and self-employment support, career consultation and training grants. PEP comprises of three elements: the Spousal Employment Support Trial, LifeWorks Families and the Business Start-Up Programme. ■

**PEP Opportunities** 

- Oct 2013-15 Access to LIBOR funded RBLI LifeWorks courses.
- Sep 2013-19 Access to LIBOR funded Business Start-Up courses.
- Oct 2015-17 Support via Career Transition Partnership contract for spouses at specific locations.

**Spousal Employment Support - Trial (Oct 2015 - Oct 17)** 

**What is it ?**  
Tailored employment and employability support:

- Trials to run in Cyprus and across selected UK RAF locations from Oct 15.
- Career Transition Partnership (CTP) contract to be delivered by Right Management Ltd.
- Open to spouses \* of Regular service personnel and FTRS FC.

**How does it work ?**  
Military spouses will have an initial interview to develop a Personal Employment Plan. Depending on the needs of the individual this may include:

- A career consultancy and job finding service.
- Access to job readiness support such as CV writing, networking and interview skills.
- Self employment and business start up support.
- Career options advice.
- Career change advice.

taxable training grant. No additional personal financial contribution is necessary unless the overall cost of the training option exceeds the maximum grant available.

Job finding support is available to assist spouses to achieve timely employment, including self-employment, reflecting the range of skills and abilities of Service spouses and enable them to realise their full potential.

Spouses cannot claim accommodation, travel or subsistence for this programme. Trials are planned to take place in JETS Academy (Cyprus) and across selected UK RAF stations.

Further information can be sought from Head of RAF HIVE [E-mail: [rafcommunity@btconnect.com](mailto:rafcommunity@btconnect.com), Tel: 0044 (0) 1494 493 229 (UK trials), Web: [www.raf.mod.uk/community](http://www.raf.mod.uk/community)] and JETS Academy (Cyprus) PEP facilitator via the chief clerk [E-mail: [BFC-JETS-55AEC-EPIChfClk@mod.uk](mailto:BFC-JETS-55AEC-EPIChfClk@mod.uk), Tel: 00357 2596 3633]. Places are subject to availability. ■



**LifeWorks Families (Oct 2013 - Oct 15)** 

**What is it ?**

- Free advice and support for military spouses \*.
- Support by phone, email and through courses.
- Provided by Royal British Legion Industries.
- Open to dependants of serving or recently discharged Regulars and Reservists.

**LifeWorks Families:**  
Free employment support service for military spouses. Tel: 0800 319 6844 (UK), +44 (0)1622 795997 (Abroad) [www.rbllifeworksfamilies.co.uk](http://www.rbllifeworksfamilies.co.uk) or see 2013DIN01-234 \*\*. ■

**LifeWorks Families Residential Courses 2015**  
Albemarle Barracks, Northumberland 1-3 Sep; RAF High Wycombe 8-10 Sep; SHAPE, Belgium 29 Sep-1 Oct; RAF Marham 13-15 Oct; RAF Wyton 20-22 Oct; Bicester, Oxfordshire 27-29 Oct

**In addition ...**

**LifeWorks:**  
5 day employment support course for ex-Armed Forces personnel. ■

**How does it work ?**  
Employability Coaches can help military spouses to:

- Identify potential career and training opportunities.
- Understand and manage the impact of a change in a location or situation.
- Increase confidence and motivation for future employment.
- Develop key skills and tools, including job searching.
- Develop CV writing, interview skills and completing application forms.



**Business Start-Up Programme (Sep 2013-19)** 

- Funded by Armed Forces Covenant (LIBOR) fund and HSBC.
- Free to dependants of all three services.
- Developed specifically for the Armed Forces.
- Dependents of Regulars, Veterans and Reserves are eligible.

Skype) and group sessions with other Service Dependents led by business advisers at Wolverhampton Business Solutions Centre.

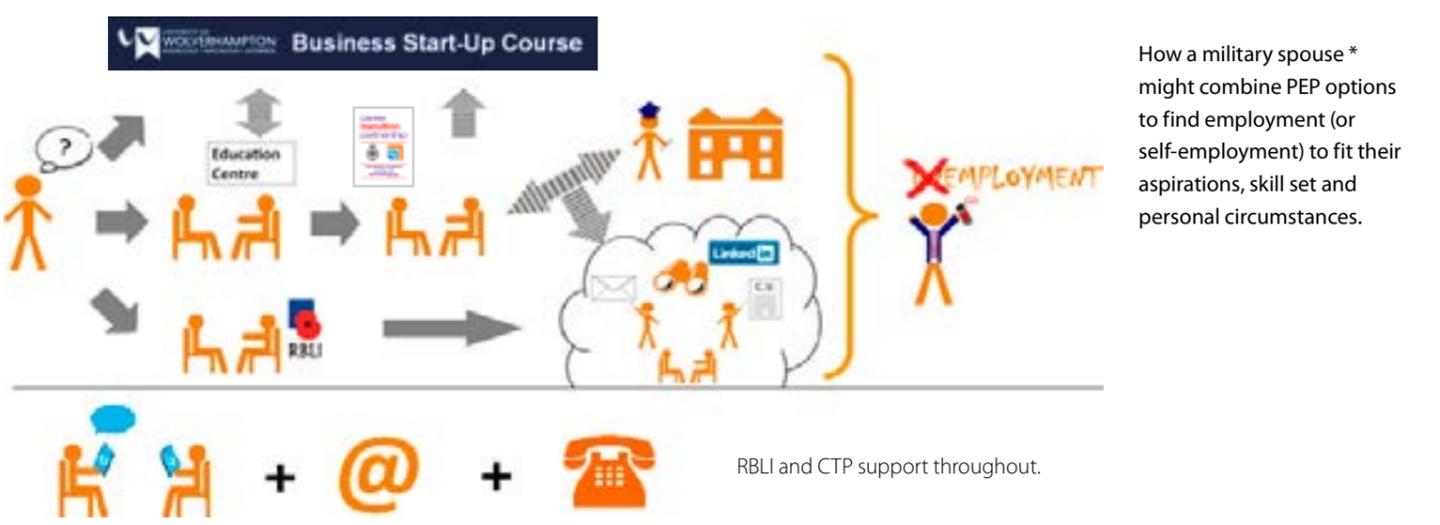
**Dates for the Residential Element:**  
Cyprus 21-22 Sep, 24-25 Sep 15; Wolverhampton 14-15 Oct, 18-19 Nov 15; Aldershot 5-6 Nov, 9-10 Dec 15; Wolverhampton 13-14 Jan, 10-11 Feb 16; Germany 2-3 Mar, 6-7 Apr 16; Wolverhampton 11-12 May, 8-9 Jun 16

The residential element includes:

- Market Research.
- Marketing.
- Law and Legislation.
- Business Planning.
- Cash Flow and Profit.
- Balance Sheets.
- Break-even.
- Financial Forecasting.
- Tax, National Insurance and VAT.
- Keeping Records.

For further details and to register for the Business Start-Up programme contact the Armed Forces Co-ordinator on [mod-enquiries@wlv.ac.uk](mailto:mod-enquiries@wlv.ac.uk) or 01902 321677 (please include a contact telephone number with your enquiry). [www.wlv.ac.uk/study-here/hm-armed-forces/business-start-up-courses/dependants-business-start-up-programme](http://www.wlv.ac.uk/study-here/hm-armed-forces/business-start-up-courses/dependants-business-start-up-programme) or see 2013DIN01-234 \*\*. ■





How a military spouse \* might combine PEP options to find employment (or self-employment) to fit their aspirations, skill set and personal circumstances.

**Further Employment Support (UK)**

As part of the Armed Forces Covenant, the Department for Work and Pensions supports current and former members of the Armed Forces and their families to access Jobcentre Plus services.

There is a dedicated armed forces champion in every Jobcentre Plus District to provide employment support to service families. [www.gov.uk/government/publications/jobcentre-plus-services-for-the-armed-forces-and-their-families](http://www.gov.uk/government/publications/jobcentre-plus-services-for-the-armed-forces-and-their-families) ■

**Those considering an Overseas assignment should be aware:**

**2010DIN01-076** \*\* Spouses and civil partners accompanying Service personnel overseas are entitled to claim National Insurance credits to maintain their National Insurance record. ■

**2012DIN01-190** \*\* Changes to the National Insurance contribution conditions enable spouses and civil partners accompanying Service Personnel on overseas assignments to claim contributory Jobseeker's Allowance (JSA) or contributory Employment and Support Allowance (ESA) on their return to the UK. ■

**Armed Forces Covenant**

The Armed Forces Covenant recognises that the whole nation has a moral obligation to members of the Armed Forces and their families. The Corporate Covenant is a public pledge from businesses and other organisations who wish to demonstrate their support for the armed forces community. As of July 2015, over 600 companies have signed the Corporate Covenant, however, there are also a number of employers who support the Armed Forces and adopt Covenant measures without actually signing the Corporate Covenant. [www.gov.uk/government/policies/armed-forces-covenant](http://www.gov.uk/government/policies/armed-forces-covenant) ■