

Appendix 1 to Annex A of REM 04.01.06A dated 28 March 2017

REGULAR AND FULL TIME RESERVE SERVICE (FTRS) (FC) OFFICERS RATES 2017-18

RANK	REGULAR OFFICERS PAY RATES		
	INCREMENT	OFFICERS	NURSING OFFICERS
OF6	OF6-5	£106,292.52	
	OF6-4	£105,259.20	
	OF6-3	£104,225.76	
	OF6-2	£103,192.20	
	OF6-1 (YR 2)	£102,158.76	
	OF6-1 (YR 1)	£102,158.76	
OF5	OF5-7	£94,237.32	£96,259.20
	OF5-6	£92,819.04	£94,799.88
	OF5-5	£91,400.52	£93,340.44
	OF5-4	£89,982.00	£91,881.12
	OF5-3	£88,563.48	£90,421.80
	OF5-2	£87,144.96	£88,962.48
	OF5-1 (YR 2)	£85,726.44	£87,503.16
	OF5-1 (YR 1)	£85,726.44	£87,503.16
OF4	OF4-7	£81,934.20	£84,217.56
	OF4-6	£80,072.04	£82,299.72
	OF4-5	£78,209.40	£80,381.64
	OF4-4	£76,347.12	£78,463.80
	OF4-3	£74,484.96	£76,545.84
	OF4-2	£72,627.84	£74,633.52
	OF4-1 (YR 2)	£70,760.04	£72,710.04
	OF4-1 (YR 1)	£70,760.04	£72,710.04
OF3	OF3-7	£60,381.12	£64,199.04
	OF3-6	£58,720.56	£62,299.80
	OF3-5	£57,059.88	£60,400.32
	OF3-4	£55,399.32	£58,501.20
	OF3-3	£53,738.64	£56,601.84
	OF3-2	£52,077.72	£54,702.60
	OF3-1 (YR 2)	£50,417.04	£52,803.24
	OF3-1 (YR 1)	£50,417.04	£52,803.24
OF2	OF2-7	£47,598.36	£50,123.76
	OF2-6	£46,336.20	£48,634.92
	OF2-5	£45,074.04	£47,145.84
	OF2-4	£43,811.76	£45,656.88
	OF2-3	£42,549.60	£44,167.80
	OF2-2	£41,287.32	£42,679.08
	OF2-1 (YR 2)	£40,025.04	£41,189.88
	OF2-1 (YR 1)	£40,025.04	£41,189.88
OF1	OF1-5	£34,522.08	£35,743.56
	OF1-4	£33,425.04	£34,609.08
	OF1-3	£32,328.72	£33,473.52
	OF1-2	£31,232.16	£32,337.96
	OF1-1	£25,984.44	£26,903.28

REGULAR AND FTRS (FC) VETERINARY OFFICERS RATES 2017-18

RANK	REGULAR OFFICERS PAY RATES	
	INCREMENT	VETS
OF4	VETS-OF4-5	£78,221.28
	VETS-OF4-4	£77,036.64
	VETS-OF4-3	£75,856.44
	VETS-OF4-2	£74,667.72
	VETS-OF4-1	£73,491.96
OF2 / OF3	VETS-OF2/3-22	£71,343.60
	VETS-OF2/3-21	£69,869.52
	VETS-OF2/3-20	£68,391.12
	VETS-OF2/3-19	£66,916.80
	VETS-OF2/3-18	£65,447.04
	VETS-OF2/3-17	£63,968.88
	VETS-OF2/3-16	£62,499.00
	VETS-OF2/3-15	£61,016.64
	VETS-OF2/3-14	£59,555.16
	VETS-OF2/3-13	£58,275.84
	VETS-OF2/3-12	£57,013.20
	VETS-OF2/3-11	£55,595.52
	VETS-OF2/3-10	£54,173.28
	VETS-OF2/3-9	£52,755.36
	VETS-OF2/3-8	£51,346.20
	VETS-OF2/3-7	£49,928.28
	VETS-OF2/3-6	£48,510.72
	VETS-OF2/3-5	£47,096.76
	VETS-OF2/3-4	£45,679.32
	VETS-OF2/3-3	£44,265.36
VETS-OF2/3-2	£42,847.68	
VETS-OF2/3-1	£40,025.04	

REGULAR AND FTRS (FC) CHAPLAIN OFFICERS RATES 2017-18

RANK	REGULAR OFFICERS PAY RATES	
	INCREMENT	CHAPLAINS
OF7	OF7-C-5	£102,476.52
	OF7-C-4	£101,421.72
	OF7-C-3	£100,379.76
	OF7-C-2	£99,333.84
	OF7-C-1	£98,287.44
DCG	DCG-5	£90,566.52
	DCG-4	£89,486.28
	DCG-3	£88,405.68
	DCG-2	£87,329.28
	DCG-1	£86,253.12
CLASS 1	C1-6	£85,176.60
	C1-5	£84,100.08
	C1-4	£83,019.36
	C1-3	£81,942.72
	C1-2	£80,430.24
	C1-1	£78,917.16
CLASS 2 - 4	C2/4-27	£77,369.64
	C2/4-26	£75,929.88
	C2/4-25	£74,490.60
	C2/4-24	£73,059.60
	C2/4-23	£71,650.44
	C2/4-22	£70,210.80
	C2/4-21	£68,767.08
	C2/4-20	£67,332.24
	C2/4-19	£65,892.48
	C2/4-18	£64,457.04
	C2/4-17	£63,018.00
	C2/4-16	£61,582.44
	C2/4-15	£60,143.04
	C2/4-14	£58,707.72
	C2/4-13	£57,272.76
	C2/4-12	£55,828.92
	C2/4-11	£54,398.28
	C2/4-10	£52,958.76
	C2/4-9	£51,523.68
	C2/4-8	£50,079.60
	C2/4-7	£48,649.08
	C2/4-6	£47,200.56
	C2/4-5	£45,769.68
	C2/4-4	£44,334.72
	C2/4-3	£42,899.40
	C2/4-2	£41,455.92
	C2/4-1	£40,025.04

**REGULAR AND FTRS (FC) OFFICERS COMMISSIONED FROM THE RANKS (OCFRs) AND
SPECIAL FORCES OFFICERS COMMISSIONED FROM THE RANKS (SF OCFRs)
RATES 2017-18**

RANK	REGULAR OFFICERS PAY RATES		
	INCREMENT	OCFR	SF OCFR
OF3	OF3-SF-OCFR-9		£70,664.88
	OF3-SF-OCFR-8		£69,955.80
	OF3-SF-OCFR-7		£69,246.96
	OF3-SF-OCFR-6		£68,542.32
	OF3-SF-OCFR-5		£67,837.80
	OF3-SF-OCFR-4		£67,323.48
	OF3-SF-OCFR-3		£66,420.00
	OF3-SF-OCFR-2		£65,715.12
	OF3-SF-OCFR-1		£65,010.48
OF1 / OF2	OF1/2-OCFR-15 / OF1/2-SF-OCFR-15	£53,499.00	£65,667.84
	OF1/2-OCFR-14 / OF1/2-SF-OCFR-14	£53,148.84	£65,287.20
	OF1/2-OCFR-13 / OF1/2-SF-OCFR-13	£52,781.28	£64,911.24
	OF1/2-OCFR-12 / OF1/2-SF-OCFR-12	£52,068.24	£63,960.24
	OF1/2-OCFR-11 / OF1/2-SF-OCFR-11	£51,359.16	£63,005.04
	OF1/2-OCFR-10 / OF1/2-SF-OCFR-10	£50,641.68	£62,049.60
	OF1/2-OCFR-9 / OF1/2-SF-OCFR-9	£49,928.28	£61,103.04
	OF1/2-OCFR-8 / OF1/2-SF-OCFR-8	£49,215.12	£60,143.16
	OF1/2-OCFR-7 / OF1/2-SF-OCFR-7	£48,324.72	£59,187.84
	OF1/2-OCFR-6 / OF1/2-SF-OCFR-6	£47,775.60	£58,439.88
	OF1/2-OCFR-5 / OF1/2-SF-OCFR-5	£47,217.60	£57,726.36
	OF1/2-OCFR-4 / OF1/2-SF-OCFR-4	£46,115.88	£57,004.80
	OF1/2-OCFR-3 / OF1/2-SF-OCFR-3	£45,566.64	£56,279.04
	OF1/2-OCFR-2 / OF1/2-SF-OCFR-2	£45,004.80	£55,557.12
OF1/2-OCFR-1 / OF1/2-SF-OCFR-1	£43,906.56	£54,834.84	

Appendix 5 to Annex A to REM 04.01.06A dated 28 March 2017

REGULAR & FTRS PROFESSION AVIATORS' SPINE (PAS) RATES 2017-18

RANK	REGULAR PAY RATES	
	INCREMENT	PAS
VARIOUS	PAS-35	£81,942.72
	PAS-34	£80,819.28
	PAS-33	£79,690.80
	PAS-32	£78,567.00
	PAS-31	£77,447.28
	PAS-30	£76,314.84
	PAS-29	£75,199.44
	PAS-28	£74,071.08
	PAS-27	£72,938.64
	PAS-26	£71,823.60
	PAS-25	£70,690.92
	PAS-24	£69,571.08
	PAS-23	£68,529.36
	PAS-22	£67,224.24
	PAS-21	£65,974.44
	PAS-20	£64,716.60
	PAS-19	£63,471.60
	PAS-18	£62,222.28
	PAS-17	£60,973.20
	PAS-16	£59,724.12
	PAS-15	£58,474.68
	PAS-14	£57,225.48
	PAS-13	£55,967.40
	PAS-12	£54,722.52
	PAS-11	£53,472.96
	PAS-10	£52,755.36
	PAS-9	£51,934.20
	PAS-8	£51,104.40
	PAS-7	£50,282.52
	PAS-6	£49,457.16
	PAS-5	£48,627.24
	PAS-4	£47,801.64
	PAS-3	£46,975.68
	PAS-2	£46,145.88
	PAS-1	£45,315.84

REGULAR AND FTRS (FC) OTHER RANKS RATES 2017-18

RANK	REGULAR OTHER RANKS PAY RATES				
	INCREMENT	SUPPLEMENT 1	SUPPLEMENT 2	SUPPLEMENT 3	SUPPLEMENT 4
OR9	OR9-5	£49,353.72	£49,353.72	£49,353.72	£50,684.88
	OR9-4	£48,853.80	£48,853.80	£48,853.80	£50,234.04
	OR9-3	£48,308.04	£48,308.04	£48,308.04	£49,755.60
	OR9-2	£47,762.28	£47,762.28	£47,762.28	£49,283.16
	OR9-1 (YR2)	£47,487.96	£47,487.96	£47,487.96	£48,864.96
	OR9-1 (YR1)	£47,487.96	£47,487.96	£47,487.96	£48,864.96
OR7/ OR8	OR7-10/OR8-5	£44,175.48	£45,576.12	£46,555.56	£47,895.00
	OR7-9/ OR8-4	£43,434.84	£44,990.52	£46,279.08	£47,618.64
	OR7-8/ OR8-3	£42,710.64	£44,387.64	£45,985.20	£47,324.52
	OR7-7/ OR8-2	£41,880.36	£43,780.68	£45,657.72	£46,973.76
	OR7-6 (YR2)/OR8-1 (YR2)	£41,002.08	£42,902.52	£45,014.16	£46,482.00
	OR7-6 (YR1)/OR8-1 (YR1)	£41,002.08	£42,902.52	£45,014.16	£46,482.00
	OR7-5	£40,121.64	£41,798.76	£43,776.72	£45,216.12
	OR7-4	£39,500.52	£41,178.48	£42,914.64	£44,517.36
	OR7-3	£38,906.64	£40,584.96	£42,166.08	£43,768.44
	OR7-2	£38,291.76	£39,968.64	£41,436.60	£43,040.16
	OR7-1 (YR 2)	£37,697.88	£39,284.16	£40,708.32	£42,351.60
	OR7-1 (YR 1)	£37,697.88	£39,284.16	£40,708.32	£42,351.60
OR6	OR6-5	£36,948.24	£38,503.68	£39,853.56	£41,440.68
	OR6-4	£36,063.84	£37,550.04	£38,858.76	£40,377.60
	OR6-3	£35,188.44	£36,495.24	£37,912.08	£39,354.48
	OR6-2	£34,324.44	£35,535.36	£37,003.20	£38,342.76
	OR6-1 (YR 2)	£33,490.32	£34,618.20	£36,081.24	£37,266.48
	OR6-1 (YR 1)	£33,490.32	£34,618.20	£36,081.24	£37,266.48
OR4	OR4-5	£31,888.44	£32,959.56	£34,350.96	£35,378.16
	OR4-4	£31,440.72	£32,512.68	£33,738.96	£34,684.68
	OR4-3	£31,017.24	£32,073.96	£33,043.20	£33,872.52
	OR4-2	£30,564.60	£31,448.88	£32,316.12	£33,096.48
	OR4-1 (YR 2)	£29,768.76	£30,634.80	£31,477.56	£32,258.88
	OR4-1 (YR 1)	£29,768.76	£30,634.80	£31,477.56	£32,258.88
OR2/ OR3	OR2-9/OR3-3	£27,948.84	£28,721.28	£29,327.04	£29,899.44
	OR2-8/OR3-2	£26,707.56	£27,408.24	£27,943.68	£28,438.32
	OR2-7/OR3-1	£25,524.96	£26,117.76	£26,627.76	£27,091.80
	OR2-6	£24,414.36	£24,898.80	£25,408.80	£25,733.40
	OR2-5	£23,334.00	£23,669.52	£24,089.76	£24,402.00
	OR2-4	£22,254.72	£22,503.48	£22,839.00	£23,151.24
	OR2-3	£21,147.96	£21,397.68	£21,657.00	£21,657.00
	OR2-2 (YR 2)	£19,830.84	£19,830.84	£19,830.84	£19,830.84
	OR2-2 (YR 1)	£19,830.84	£19,830.84	£19,830.84	£19,830.84
OR2-1	£18,488.76	£18,488.76	£18,488.76	£18,488.76	
New Entrants	NERP	£14,931.48			

REGULAR AND FTRS (FC) NURSES AND CLEARANCE DIVERS OTHER RANKS
RATES 2017-18

RANK	REGULAR OTHER RANKS PAY RATES		
	INCREMENT	NURSES	CLEARANCE DIVERS
OR9	OR9-5	£51,327.84	£66,227.64
	OR9-4	£50,786.76	£65,616.36
	OR9-3	£50,245.92	£65,004.96
	OR9-2	£49,704.72	£64,393.80
	OR9-1 (YR 2)	£49,163.52	£63,782.28
	OR9-1 (YR 1)	£49,163.52	£63,782.28
OR7/ OR8	OR7-10 / OR8-5	£48,199.56	£62,531.76
	OR7-9 / OR8-4	£47,504.40	£61,986.24
	OR7-8 / OR8-3	£46,808.88	£61,440.36
	OR7-7 / OR8-2	£46,113.36	£60,894.72
	OR7-6 (YR 2)/ OR8-1 (YR 2)	£45,417.96	£60,349.20
	OR7-6 (YR 1)/ OR8-1 (YR 1)	£45,417.96	£60,349.20
	OR7-5	£44,527.44	£59,165.64
	OR7-4	£43,825.08	£58,631.76
	OR7-3	£43,123.08	£58,097.64
	OR7-2	£42,420.96	£57,563.64
	OR7-1 (YR 2)	£41,718.60	£57,029.52
	OR7-1 (YR 1)	£41,718.60	£57,029.52
OR6	OR6-5	£40,860.84	£55,857.24
	OR6-4	£40,080.12	£54,347.52
	OR6-3	£39,299.88	£52,838.40
	OR6-2	£38,519.16	£51,329.40
	OR6-1 (YR 2)	£37,738.92	£49,820.28
	OR6-1 (YR 1)	£37,738.92	£49,820.28
OR4	OR4-5	£35,907.48	
	OR4-4	£34,949.88	
	OR4-3	£33,992.04	
	OR4-2	£33,034.08	
	OR4-1 (YR 2)	£32,076.36	
	OR4-1 (YR 1)	£32,076.36	
OR2/ OR3	OR2-9 / OR3-3	£30,549.24	
	OR2-8 / OR3-2	£29,025.60	
	OR2-7 / OR3-1	£27,502.20	
	OR2-6	£25,979.04	
	OR2-5	£24,455.64	
	OR2-4	£22,932.36	
	OR2-3	£21,409.08	
	OR2-2 (YR 2)	£19,885.80	
	OR2-2 (YR 1)	£19,885.80	
OR2-1	£18,488.76		
New Entrants	NERP	£14,931.48	

Appendix 8 Annex A to REM 04.01.06A dated 28 March 2017

REGULAR & FTRS (FC) SPECIAL FORCES (SF) OTHER RANKS RATES 2017-18

RANK	REGULAR OTHER RANKS PAY RATES	
	INCREMENT	SF
OR9	OR9-6	£61,820.40
	OR9-5	£61,213.92
	OR9-4	£60,607.32
	OR9-3	£60,000.96
	OR9-2	£59,394.36
	OR9-1	£58,787.88
OR7/OR8	OR8-6	£57,635.04
	OR8-5	£56,971.92
	OR8-4	£56,308.80
	OR8-3	£55,645.92
	OR8-2	£54,982.80
	OR8-1	£54,319.80
	OR7-6	£53,254.68
	OR7-5	£52,591.68
	OR7-4	£51,928.56
	OR7-3	£51,265.68
	OR7-2	£50,602.44
	OR7-1	£49,939.56
OR6	OR6-6	£48,960.12
	OR6-5	£48,454.92
	OR6-4	£47,949.60
	OR6-3	£47,444.28
	OR6-2	£46,938.96
	OR6-1	£46,433.64
OR4	OR4-6	£44,222.16
	OR4-5	£43,559.40
	OR4-4	£42,896.16
	OR4-3	£42,233.16
	OR4-2	£41,570.04
	OR4-1	£40,906.68
OR2/OR3	OR3-3	£39,951.24
	OR2-9/OR3-2	£39,354.24
	OR2-8/OR3-1	£38,757.24
	OR2-7	£38,160.36
	OR2-6	£37,563.12
	OR2-5	£36,966.24
	OR2-4	£36,369.24
	OR2-3	£35,772.24
	OR2-2	£35,175.12
OR2-1	£34,578.24	

MILITARY PROVOST GUARD SERVICE (MPGS) OTHER RANKS RATES 2017-18

RANK	REGULAR OTHER RANKS PAY RATES	
	INCREMENT	MPGS
OR9	OR9-5	£42,709.44
	OR9-4	£41,997.24
	OR9-3	£41,283.96
	OR9-2	£40,571.16
	OR9-1 (YR 2)	£39,857.16
	OR9-1 (YR 1)	£39,857.16
OR7/OR8	OR8-5	£39,075.24
	OR8-4	£38,425.08
	OR8-3	£37,784.16
	OR8-2	£37,049.04
	OR8-1 (YR 2)	£36,271.92
	OR8-1 (YR 1)	£36,271.92
	OR7-5	£35,502.00
	OR7-4	£34,953.12
	OR7-3	£34,428.36
	OR7-2	£33,883.08
	OR7-1 (YR 2)	£33,357.00
	OR7-1 (YR 1)	£33,357.00
OR6	OR6-5	£32,694.12
	OR6-4	£31,911.12
	OR6-3	£31,137.36
	OR6-2	£30,372.84
	OR6-1 (YR 2)	£29,626.80
	OR6-1 (YR 1)	£29,626.80
OR4	OR4-5	£28,213.56
	OR4-4	£27,811.80
	OR4-3	£27,437.76
	OR4-2	£27,042.60
	OR4-1 (YR 2)	£26,335.08
	OR4-1 (YR 1)	£26,335.08
OR2/OR3	OR3-3	£25,053.84
	OR2-8 / OR3-2	£23,900.16
	OR2-7 / OR3-1	£22,654.68
	OR2-6	£21,565.68
	OR2-5	£20,588.04
	OR2-4	£19,692.12
	OR2-3	£18,708.96
	OR2-2 (YR 2)	£17,599.08
	OR2-2 (YR 1)	£17,599.08
OR2-1	£16,954.92	
New Entrants	NERP	£13,692.72

Appendix 10 Annex A to REM 04.01.06A dated 28 March 2017

FTRS (LC) OFFICERS AND NURSING OFFICERS RATES 2017-18

RANK	FTRS (LC) OFFICERS PAY RATES		
	INCREMENT	OFFICERS	NURSING OFFICERS
OF6	OF6-5	£102,188.76	
	OF6-4	£101,155.44	
	OF6-3	£100,122.00	
	OF6-2	£99,088.44	
	OF6-1 (YR 2)	£98,055.00	
	OF6-1 (YR 1)	£98,055.00	
OF5	OF5-7	£88,623.72	£90,488.76
	OF5-6	£87,205.44	£89,029.44
	OF5-5	£85,786.92	£87,570.00
	OF5-4	£84,368.40	£86,110.68
	OF5-3	£82,949.88	£84,651.36
	OF5-2	£81,531.36	£83,192.04
	OF5-1 (YR 2)	£80,112.84	£81,732.72
	OF5-1 (YR 1)	£80,112.84	£81,732.72
OF4	OF4-7	£73,726.68	£75,780.84
	OF4-6	£72,100.32	£74,105.88
	OF4-5	£70,473.60	£72,430.68
	OF4-4	£70,012.68	£71,953.68
	OF4-3	£68,304.96	£70,194.84
	OF4-2	£66,601.92	£68,441.16
	OF4-1 (YR 2)	£64,889.16	£66,677.28
	OF4-1 (YR 1)	£64,889.16	£66,677.28
OF3	OF3-7	£55,371.36	£58,872.48
	OF3-6	£53,848.44	£57,130.80
	OF3-5	£52,325.64	£55,389.00
	OF3-4	£50,802.84	£53,647.44
	OF3-3	£49,280.04	£51,905.52
	OF3-2	£47,756.88	£50,163.96
	OF3-1 (YR 2)	£46,233.96	£48,422.16
	OF3-1 (YR 1)	£46,233.96	£48,422.16
OF2	OF2-7	£43,649.16	£45,965.04
	OF2-6	£42,491.76	£44,599.68
	OF2-5	£41,334.36	£43,234.08
	OF2-4	£40,176.72	£41,868.84
	OF2-3	£39,019.32	£40,503.24
	OF2-2	£37,861.80	£39,138.00
	OF2-1 (YR 2)	£36,704.16	£37,772.40
	OF2-1 (YR 1)	£36,704.16	£37,772.40
OF1	OF1-5	£31,657.80	£32,777.88
	OF1-4	£30,651.72	£31,737.60
	OF1-3	£29,646.36	£30,696.24
	OF1-2	£28,640.76	£29,654.88
	OF1-1	£23,828.52	£24,671.16

FTRS (LC) VETERINARY OFFICERS RATES 2017-18

RANK	FTRS (LC) OFFICERS PAY RATES	
	INCREMENT	VETS
OF4	VETS-OF4-5	£71,731.32
	VETS-OF4-4	£70,644.96
	VETS-OF4-3	£69,562.68
	VETS-OF4-2	£68,472.60
	VETS-OF4-1	£67,394.40
OF2/OF3	VETS-OF2/3-22	£65,424.24
	VETS-OF2/3-21	£64,072.56
	VETS-OF2/3-20	£62,716.80
	VETS-OF2/3-19	£61,364.76
	VETS-OF2/3-18	£60,016.92
	VETS-OF2/3-17	£58,661.40
	VETS-OF2/3-16	£57,313.44
	VETS-OF2/3-15	£55,954.08
	VETS-OF2/3-14	£54,613.92
	VETS-OF2/3-13	£53,440.80
	VETS-OF2/3-12	£52,282.80
	VETS-OF2/3-11	£50,982.72
	VETS-OF2/3-10	£49,678.56
	VETS-OF2/3-9	£48,378.36
	VETS-OF2/3-8	£47,086.08
	VETS-OF2/3-7	£45,785.76
	VETS-OF2/3-6	£44,485.80
	VETS-OF2/3-5	£43,189.20
	VETS-OF2/3-4	£41,889.36
	VETS-OF2/3-3	£40,592.64
VETS-OF2/3-2	£39,292.56	
VETS-OF2/3-1	£36,704.16	

FTRS (LC) CHAPLAIN OFFICERS RATES 2017-18

RANK	FTRS (LC) OFFICERS PAY RATES	
	INCREMENT	CHAPLAINS
OF7	OF7-C-5	£93,974.04
	OF7-C-4	£93,006.72
	OF7-C-3	£92,051.28
	OF7-C-2	£91,092.24
	OF7-C-1	£90,132.60
DCG	DCG-5	£83,052.24
	DCG-4	£82,061.64
	DCG-3	£81,070.68
	DCG-2	£80,083.56
	DCG-1	£79,096.80
CLASS 1	C1-6	£78,109.56
	C1-5	£77,122.32
	C1-4	£76,131.36
	C1-3	£75,144.00
	C1-2	£73,757.04
	C1-1	£72,369.48
CLASS 2 - 4	C2/4-27	£70,950.36
	C2/4-26	£69,630.00
	C2/4-25	£68,310.12
	C2/4-24	£66,997.80
	C2/4-23	£65,705.64
	C2/4-22	£64,385.52
	C2/4-21	£63,061.44
	C2/4-20	£61,745.64
	C2/4-19	£60,425.40
	C2/4-18	£59,109.12
	C2/4-17	£57,789.36
	C2/4-16	£56,472.96
	C2/4-15	£55,152.96
	C2/4-14	£53,836.80
	C2/4-13	£52,520.88
	C2/4-12	£51,196.80
	C2/4-11	£49,884.96
	C2/4-10	£48,564.84
	C2/4-9	£47,248.80
	C2/4-8	£45,924.48
	C2/4-7	£44,612.64
	C2/4-6	£43,284.36
	C2/4-5	£41,972.28
	C2/4-4	£40,656.24
C2/4-3	£39,340.08	
C2/4-2	£38,016.36	
C2/4-1	£36,704.16	

Appendix 13 Annex A to REM 04.01.06A dated 28 March 2017

FTRS (LC) OCFR AND SF OCFR RATES 2017-18

RANK	FTRS (LC) OFFICERS PAY RATES		
	INCREMENT	OCFR	SF OCFR
OF3	OF3-SF-OCFR-9		£64,801.80
	OF3-SF-OCFR-8		£64,151.64
	OF3-SF-OCFR-7		£63,501.60
	OF3-SF-OCFR-6		£62,855.40
	OF3-SF-OCFR-5		£62,209.32
	OF3-SF-OCFR-4		£61,737.72
	OF3-SF-OCFR-3		£60,909.12
	OF3-SF-OCFR-2		£60,262.80
	OF3-SF-OCFR-1		£59,616.60
OF1/OF2	OF1/2-OCFR-15 / OF1/2-SF-OCFR-15	£49,060.20	£60,219.48
	OF1/2-OCFR-14 / OF1/2-SF-OCFR-14	£48,739.08	£59,870.40
	OF1/2-OCFR-13 / OF1/2-SF-OCFR-13	£48,402.00	£59,525.52
	OF1/2-OCFR-12 / OF1/2-SF-OCFR-12	£47,748.24	£58,653.48
	OF1/2-OCFR-11 / OF1/2-SF-OCFR-11	£47,097.96	£57,777.60
	OF1/2-OCFR-10 / OF1/2-SF-OCFR-10	£46,440.00	£56,901.36
	OF1/2-OCFR-9 / OF1/2-SF-OCFR-9	£45,785.76	£56,033.28
	OF1/2-OCFR-8 / OF1/2-SF-OCFR-8	£45,131.76	£55,153.08
	OF1/2-OCFR-7 / OF1/2-SF-OCFR-7	£44,315.16	£54,277.08
	OF1/2-OCFR-6 / OF1/2-SF-OCFR-6	£43,811.76	£53,591.16
	OF1/2-OCFR-5 / OF1/2-SF-OCFR-5	£43,300.08	£52,936.92
	OF1/2-OCFR-4 / OF1/2-SF-OCFR-4	£42,289.68	£52,275.12
	OF1/2-OCFR-3 / OF1/2-SF-OCFR-3	£41,786.04	£51,609.60
	OF1/2-OCFR-2 / OF1/2-SF-OCFR-2	£41,270.76	£50,947.56
	OF1/2-OCFR-1 / OF1/2-SF-OCFR-1	£40,263.72	£50,285.16

FTRS (LC) OTHER RANKS SUPPLEMENTS 1 – 4 RATES 2017-18

RANK	FTRS (LC) OTHER RANKS PAY RATES				
	INCREMENT	SUPPLEMENT 1	SUPPLEMENT 2	SUPPLEMENT 3	SUPPLEMENT 4
OR9	OR9-5	£45,258.84	£45,258.84	£45,258.84	£46,479.60
	OR9-4	£44,800.44	£44,800.44	£44,800.44	£46,066.08
	OR9-3	£44,299.92	£44,299.92	£44,299.92	£45,627.36
	OR9-2	£43,799.52	£43,799.52	£43,799.52	£45,194.16
	OR9-1 (YR 2)	£43,547.88	£43,547.88	£43,547.88	£44,810.64
	OR9-1 (YR 1)	£43,547.88	£43,547.88	£43,547.88	£44,810.64
OR7/ OR8	OR7-10 / OR8-5	£40,510.32	£41,794.68	£42,692.88	£43,921.20
	OR7-9 / OR8-4	£39,831.12	£41,257.68	£42,439.32	£43,667.64
	OR7-8 / OR8-3	£39,166.92	£40,704.84	£42,169.80	£43,398.00
	OR7-7 / OR8-2	£38,405.52	£40,148.28	£41,869.56	£43,076.40
	OR7-6(YR 2) / OR8-1(YR2)	£37,600.20	£39,342.84	£41,279.40	£42,625.44
	OR7-6 (YR 1) / OR8-1 (YR1)	£37,600.20	£39,342.84	£41,279.40	£42,625.44
	OR7-5	£36,792.72	£38,330.76	£40,144.56	£41,464.56
	OR7-4	£36,223.20	£37,761.96	£39,354.12	£40,823.76
	OR7-3	£35,678.52	£37,217.64	£38,667.60	£40,137.00
	OR7-2	£35,114.64	£36,652.56	£37,998.60	£39,469.08
	OR7-1 (YR 2)	£34,570.08	£36,024.84	£37,330.80	£38,837.76
	OR7-1 (YR 1)	£34,570.08	£36,024.84	£37,330.80	£38,837.76
	OR6	OR6-5	£33,882.72	£35,309.16	£36,546.96
OR6-4		£33,071.64	£34,434.60	£35,634.72	£37,027.44
OR6-3		£32,268.84	£33,467.28	£34,766.52	£36,089.28
OR6-2		£31,476.60	£32,586.96	£33,933.12	£35,161.44
OR6-1 (YR 2)		£30,711.60	£31,746.00	£33,087.60	£34,174.44
OR6-1 (YR 1)		£30,711.60	£31,746.00	£33,087.60	£34,174.44
OR4	OR4-5	£29,242.68	£30,224.88	£31,500.84	£32,442.84
	OR4-4	£28,832.04	£29,815.08	£30,939.72	£31,806.96
	OR4-3	£28,443.72	£29,412.84	£30,301.56	£31,062.12
	OR4-2	£28,028.76	£28,839.60	£29,634.84	£30,350.52
	OR4-1 (YR 2)	£27,298.92	£28,093.08	£28,865.88	£29,582.40
	OR4-1 (YR 1)	£27,298.92	£28,093.08	£28,865.88	£29,582.40
OR2/ OR3	OR2-9 / OR3-3	£25,629.96	£26,338.32	£26,893.80	£27,418.68
	OR2-8 / OR3-2	£24,491.64	£25,134.24	£25,625.28	£26,078.88
	OR2-7 / OR3-1	£23,407.20	£23,950.80	£24,418.44	£24,844.08
	OR2-6	£22,388.64	£22,833.00	£23,300.64	£23,598.24
	OR2-5	£21,397.92	£21,705.60	£22,091.04	£22,377.36
	OR2-4	£20,408.28	£20,636.40	£20,944.08	£21,230.40
	OR2-3	£19,393.32	£19,622.40	£19,860.12	£19,860.12
	OR2-2 (YR 2)	£18,185.40	£18,185.40	£18,185.40	£18,185.40
	OR2-2 (YR 1)	£18,185.40	£18,185.40	£18,185.40	£18,185.40
OR2-1	£16,954.80	£16,954.80	£16,954.80	£16,954.80	
New Entrants	NERP	£13,692.72			

FTRS (LC) NURSES OTHER RANKS RATES 2017-18

RANK	FTRS (LC) OTHER RANKS PAY RATES	
	INCREMENT	NURSES
OR9	OR9-5	£47,069.16
	OR9-4	£46,572.96
	OR9-3	£46,077.12
	OR9-2	£45,580.80
	OR9-1 (YR 2)	£45,084.48
	OR9-1 (YR 1)	£45,084.48
OR7/OR8	OR7-10 / OR8-5	£44,200.44
	OR7-9 / OR8-4	£43,563.00
	OR7-8 / OR8-3	£42,925.20
	OR7-7 / OR8-2	£42,287.40
	OR7-6 (YR 2) / OR8-1 (YR 2)	£41,649.72
	OR7-6 (YR 1) / OR8-1 (YR 1)	£41,649.72
	OR7-5	£40,833.12
	OR7-4	£40,188.96
	OR7-3	£39,545.28
	OR7-2	£38,901.36
	OR7-1 (YR 2)	£38,257.20
	OR7-1 (YR 1)	£38,257.20
OR6	OR6-5	£37,470.60
	OR6-4	£36,754.68
	OR6-3	£36,039.12
	OR6-2	£35,323.20
	OR6-1 (YR 2)	£34,607.76
	OR6-1 (YR 1)	£34,607.76
OR4	OR4-5	£32,928.24
	OR4-4	£32,050.08
	OR4-3	£31,171.80
	OR4-2	£30,293.28
	OR4-1 (YR 2)	£29,415.00
	OR4-1 (YR 1)	£29,415.00
OR2/OR3	OR2-9 / OR3-3	£28,014.60
	OR2-8 / OR3-2	£26,617.32
	OR2-7 / OR3-1	£25,220.40
	OR2-6	£23,823.60
	OR2-5	£22,426.56
	OR2-4	£21,029.64
	OR2-3	£19,632.84
	OR2-2 (YR 2)	£18,235.80
	OR2-2 (YR 1)	£18,235.80
	OR2-1	£16,954.80
New Entrants	NERP	£13,692.72

FTRS (LC) SF OTHER RANKS RATES 2017-18

RANK	FTRS (LC) OTHER RANKS PAY RATES	
	INCREMENT	SF
OR9	OR9-6	£56,691.24
	OR9-5	£56,135.04
	OR9-4	£55,578.72
	OR9-3	£55,022.64
	OR9-2	£54,466.44
	OR9-1	£53,910.24
OR7/OR8	OR8-6	£52,853.04
	OR8-5	£52,245.00
	OR8-4	£51,636.96
	OR8-3	£51,029.04
	OR8-2	£50,420.88
	OR8-1	£49,812.96
	OR7-6	£48,836.16
	OR7-5	£48,228.12
	OR7-4	£47,620.08
	OR7-3	£47,012.28
	OR7-2	£46,404.00
	OR7-1	£45,796.08
OR6	OR6-5	£44,898.00
	OR6-4	£44,434.68
	OR6-3	£43,971.24
	OR6-2	£43,507.80
	OR6-1 (YR 2)	£43,044.48
	OR6-1 (YR 1)	£42,581.04
OR4	OR4-6	£40,553.16
	OR4-5	£39,945.24
	OR4-4	£39,337.08
	OR4-3	£38,729.16
	OR4-2	£38,121.00
	OR4-1	£37,512.72
OR2/OR3	OR3-3	£36,636.48
	OR2-9 / OR3-2	£36,089.04
	OR2-8 / OR3-1	£35,541.60
	OR2-7	£34,994.28
	OR2-6	£34,446.48
	OR2-5	£33,899.16
	OR2-4	£33,351.72
	OR2-3	£32,804.28
	OR2-2	£32,256.60
OR2-1	£31,709.28	

FTRS (HC) OFFICERS AND NURSING OFFICERS RATES 2017-18

RANK	FTRS (HC) OFFICERS PAY RATES		
	INCREMENT	OFFICERS	NURSING OFFICERS
OF6	OF6-5	£101,104.56	
	OF6-4	£100,071.24	
	OF6-3	£99,037.80	
	OF6-2	£98,004.24	
	OF6-1 (YR 2)	£96,970.80	
	OF6-1 (YR 1)	£96,970.80	
OF5	OF5-7	£86,455.32	£88,260.36
	OF5-6	£85,037.04	£86,801.04
	OF5-5	£83,618.52	£85,341.60
	OF5-4	£82,200.00	£83,882.28
	OF5-3	£80,781.48	£82,422.96
	OF5-2	£79,362.96	£80,963.64
	OF5-1 (YR 2)	£77,944.44	£79,504.32
	OF5-1 (YR 1)	£77,944.44	£79,504.32
OF4	OF4-7	£71,558.28	£73,552.44
	OF4-6	£69,931.92	£71,877.48
	OF4-5	£68,305.20	£70,202.28
	OF4-4	£66,678.72	£68,527.32
	OF4-3	£65,052.36	£66,852.24
	OF4-2	£63,430.44	£65,182.08
	OF4-1 (YR 2)	£61,799.16	£63,502.20
	OF4-1 (YR 1)	£61,799.16	£63,502.20
OF3	OF3-7	£52,734.60	£56,069.04
	OF3-6	£51,284.28	£54,410.28
	OF3-5	£49,833.96	£52,751.40
	OF3-4	£48,383.64	£51,092.76
	OF3-3	£46,933.32	£49,433.88
	OF3-2	£45,482.76	£47,775.24
	OF3-1 (YR 2)	£44,032.32	£46,116.36
	OF3-1 (YR 1)	£44,032.32	£46,116.36
OF2	OF2-7	£41,570.64	£43,776.24
	OF2-6	£40,468.32	£42,475.92
	OF2-5	£39,366.00	£41,175.36
	OF2-4	£38,263.56	£39,875.04
	OF2-3	£37,161.24	£38,574.48
	OF2-2	£36,058.80	£37,274.28
	OF2-1 (YR 2)	£34,956.36	£35,973.72
	OF2-1 (YR 1)	£34,956.36	£35,973.72
OF1	OF1-5	£30,150.24	£31,217.04
	OF1-4	£29,192.16	£30,226.32
	OF1-3	£28,234.68	£29,234.52
	OF1-2	£27,276.96	£28,242.72
	OF1-1	£22,693.80	£23,496.36

FTRS (HC) VETERINARY OFFICERS RATES 2017-18

RANK	FTRS (HC) OFFICERS PAY RATES	
	INCREMENT	VETS
OF4	VETS-OF4-5	£68,315.52
	VETS-OF4-4	£67,280.88
	VETS-OF4-3	£66,250.20
	VETS-OF4-2	£65,211.96
	VETS-OF4-1	£64,185.12
OF2/OF3	VETS-OF2/3-22	£62,308.80
	VETS-OF2/3-21	£61,021.44
	VETS-OF2/3-20	£59,730.24
	VETS-OF2/3-19	£58,442.64
	VETS-OF2/3-18	£57,159.00
	VETS-OF2/3-17	£55,868.04
	VETS-OF2/3-16	£54,584.28
	VETS-OF2/3-15	£53,289.60
	VETS-OF2/3-14	£52,013.28
	VETS-OF2/3-13	£50,895.96
	VETS-OF2/3-12	£49,793.16
	VETS-OF2/3-11	£48,555.00
	VETS-OF2/3-10	£47,312.88
	VETS-OF2/3-9	£46,074.60
	VETS-OF2/3-8	£44,843.88
	VETS-OF2/3-7	£43,605.48
	VETS-OF2/3-6	£42,367.44
	VETS-OF2/3-5	£41,132.52
	VETS-OF2/3-4	£39,894.60
	VETS-OF2/3-3	£38,659.68
VETS-OF2/3-2	£37,421.52	
VETS-OF2/3-1	£34,956.36	

FTRS (HC) CHAPLAIN OFFICERS RATES 2017-18

RANK	FTRS (HC) OFFICERS PAY RATES	
	INCREMENT	CHAPLAINS
OF7	OF7-C-5	£89,499.12
	OF7-C-4	£88,577.88
	OF7-C-3	£87,667.92
	OF7-C-2	£86,754.48
	OF7-C-1	£85,840.56
DCG	DCG-5	£79,097.40
	DCG-4	£78,153.96
	DCG-3	£77,210.16
	DCG-2	£76,270.08
	DCG-1	£75,330.24
CLASS 1	C1-6	£74,390.04
	C1-5	£73,449.84
	C1-4	£72,506.04
	C1-3	£71,565.72
	C1-2	£70,244.76
	C1-1	£68,923.32
CLASS 2 - 4	C2/4-27	£67,571.76
	C2/4-26	£66,314.28
	C2/4-25	£65,057.28
	C2/4-24	£63,807.48
	C2/4-23	£62,576.76
	C2/4-22	£61,319.52
	C2/4-21	£60,058.56
	C2/4-20	£58,805.40
	C2/4-19	£57,548.04
	C2/4-18	£56,294.40
	C2/4-17	£55,037.52
	C2/4-16	£53,783.76
	C2/4-15	£52,526.64
	C2/4-14	£51,273.12
	C2/4-13	£50,019.84
	C2/4-12	£48,758.88
	C2/4-11	£47,509.44
	C2/4-10	£46,252.20
	C2/4-9	£44,998.80
	C2/4-8	£43,737.60
	C2/4-7	£42,488.28
	C2/4-6	£41,223.24
	C2/4-5	£39,973.56
	C2/4-4	£38,720.28
C2/4-3	£37,466.76	
C2/4-2	£36,206.04	
C2/4-1	£34,956.36	

FTRS (HC) OCFR AND SF OCFR RATES 2017-18

RANK	FTRS (HC) OFFICERS PAY RATES		
	INCREMENT	OCFR	SF OCFR
OF3	OF3-SF-OCFR-9		£61,716.00
	OF3-SF-OCFR-8		£61,096.80
	OF3-SF-OCFR-7		£60,477.72
	OF3-SF-OCFR-6		£59,862.24
	OF3-SF-OCFR-5		£59,247.00
	OF3-SF-OCFR-4		£58,797.84
	OF3-SF-OCFR-3		£58,008.72
	OF3-SF-OCFR-2		£57,393.12
	OF3-SF-OCFR-1		£56,777.76
OF1/OF2	OF1/2-OCFR-15 / OF1/2-SF-OCFR-15	£46,724.04	£57,351.84
	OF1/2-OCFR-14 / OF1/2-SF-OCFR-14	£46,418.16	£57,019.44
	OF1/2-OCFR-13 / OF1/2-SF-OCFR-13	£46,097.16	£56,691.00
	OF1/2-OCFR-12 / OF1/2-SF-OCFR-12	£45,474.48	£55,860.48
	OF1/2-OCFR-11 / OF1/2-SF-OCFR-11	£44,855.16	£55,026.24
	OF1/2-OCFR-10 / OF1/2-SF-OCFR-10	£44,228.52	£54,191.76
	OF1/2-OCFR-9 / OF1/2-SF-OCFR-9	£43,605.48	£53,365.08
	OF1/2-OCFR-8 / OF1/2-SF-OCFR-8	£42,982.68	£52,526.76
	OF1/2-OCFR-7 / OF1/2-SF-OCFR-7	£42,204.96	£51,692.40
	OF1/2-OCFR-6 / OF1/2-SF-OCFR-6	£41,725.44	£51,039.24
	OF1/2-OCFR-5 / OF1/2-SF-OCFR-5	£41,238.12	£50,416.08
	OF1/2-OCFR-4 / OF1/2-SF-OCFR-4	£40,275.84	£49,785.84
	OF1/2-OCFR-3 / OF1/2-SF-OCFR-3	£39,796.20	£49,152.00
	OF1/2-OCFR-2 / OF1/2-SF-OCFR-2	£39,305.52	£48,521.52
	OF1/2-OCFR-1 / OF1/2-SF-OCFR-1	£38,346.36	£47,890.68

Appendix 21 Annex A to REM 04.01.06A dated 28 March 2017

FTRS (HC) OTHER RANKS SUPPLEMENTS 1 – 4 RATES 2017-18

RANK	FTRS (HC) OTHER RANKS PAY RATES				
	INCREMENT	SUPPLEMENT 1	SUPPLEMENT 2	SUPPLEMENT 3	SUPPLEMENT 4
OR9	OR9-5	£43,103.64	£43,103.64	£43,103.64	£44,266.32
	OR9-4	£42,667.08	£42,667.08	£42,667.08	£43,872.48
	OR9-3	£42,190.44	£42,190.44	£42,190.44	£43,454.64
	OR9-2	£41,713.80	£41,713.80	£41,713.80	£43,042.08
	OR9-1 (YR 2)	£41,474.16	£41,474.16	£41,474.16	£42,676.80
	OR9-1 (YR 1)	£41,474.16	£41,474.16	£41,474.16	£42,676.80
OR7/ OR8	OR7-10 / OR8-5	£38,581.20	£39,804.48	£40,659.84	£41,829.72
	OR7-9 / OR8-4	£37,934.40	£39,293.04	£40,418.40	£41,588.28
	OR7-8 / OR8-3	£37,301.88	£38,766.48	£40,161.72	£41,331.48
	OR7-7 / OR8-2	£36,576.72	£38,236.44	£39,875.76	£41,025.12
	OR7-6 (YR2)/OR8-1 (YR2)	£35,809.68	£37,469.40	£39,313.68	£40,595.64
	OR7-6 (YR1)/OR8-1 (YR1)	£35,809.68	£37,469.40	£39,313.68	£40,595.64
	OR7-5	£35,040.72	£36,505.44	£38,232.96	£39,490.08
	OR7-4	£34,498.32	£35,963.76	£37,480.08	£38,879.76
	OR7-3	£33,979.56	£35,445.36	£36,826.32	£38,225.76
	OR7-2	£33,442.56	£34,907.16	£36,189.12	£37,589.64
	OR7-1 (YR 2)	£32,923.92	£34,309.32	£35,553.12	£36,988.32
	OR7-1 (YR 1)	£32,923.92	£34,309.32	£35,553.12	£36,988.32
OR6	OR6-5	£32,269.20	£33,627.72	£34,806.60	£36,192.72
	OR6-4	£31,496.76	£32,794.80	£33,937.80	£35,264.28
	OR6-3	£30,732.24	£31,873.56	£33,111.00	£34,370.76
	OR6-2	£29,977.68	£31,035.24	£32,317.20	£33,487.08
	OR6-1 (YR 2)	£29,249.16	£30,234.24	£31,512.00	£32,547.12
	OR6-1 (YR 1)	£29,249.16	£30,234.24	£31,512.00	£32,547.12
OR4	OR4-5	£27,850.20	£28,785.60	£30,000.84	£30,897.96
	OR4-4	£27,459.12	£28,395.36	£29,466.36	£30,292.32
	OR4-3	£27,089.28	£28,012.20	£28,858.68	£29,583.00
	OR4-2	£26,694.00	£27,466.32	£28,223.64	£28,905.24
	OR4-1 (YR 2)	£25,998.96	£26,755.32	£27,491.28	£28,173.72
	OR4-1 (YR 1)	£25,998.96	£26,755.32	£27,491.28	£28,173.72
OR2/ OR3	OR2-9 / OR3-3	£24,409.44	£25,084.08	£25,613.16	£26,113.08
	OR2-8 / OR3-2	£23,325.36	£23,937.36	£24,405.00	£24,837.00
	OR2-7 / OR3-1	£22,292.52	£22,810.32	£23,255.64	£23,661.00
	OR2-6	£21,322.56	£21,745.68	£22,191.12	£22,474.56
	OR2-5	£20,379.00	£20,672.04	£21,039.12	£21,311.76
	OR2-4	£19,436.40	£19,653.72	£19,946.76	£20,219.40
	OR2-3	£18,469.80	£18,687.96	£18,914.40	£18,914.40
	OR2-2 (YR 2)	£17,319.48	£17,319.48	£17,319.48	£17,319.48
	OR2-2 (YR 1)	£17,319.48	£17,319.48	£17,319.48	£17,319.48
OR2-1	£16,147.44	£16,147.44	£16,147.44	£16,147.44	
New Entrants	NERP	£13,040.64			

Appendix 22 Annex A to REM 04.01.06A dated 28 March 2017

FTRS (HC) NURSES OTHER RANKS RATES 2017-18

RANK	FTRS (HC) OTHER RANKS PAY RATES	
	INCREMENT	NURSES
OR9	OR9-5	£44,827.80
	OR9-4	£44,355.24
	OR9-3	£43,882.92
	OR9-2	£43,410.24
	OR9-1 (YR 2)	£42,937.56
	OR9-1 (YR 1)	£42,937.56
OR7/OR8	OR7-10 / OR8-5	£42,095.64
	OR7-9 / OR8-4	£41,488.56
	OR7-8 / OR8-3	£40,881.12
	OR7-7 / OR8-2	£40,273.68
	OR7-6 (YR 2) / OR8-1 (YR 2)	£39,666.36
	OR7-6 (YR 1) / OR8-1 (YR 1)	£39,666.36
	OR7-5	£38,888.64
	OR7-4	£38,275.20
	OR7-3	£37,662.12
	OR7-2	£37,048.92
	OR7-1 (YR 2)	£36,435.48
	OR7-1 (YR 1)	£36,435.48
OR6	OR6-5	£35,686.32
	OR6-4	£35,004.48
	OR6-3	£34,323.00
	OR6-2	£33,641.16
	OR6-1 (YR 2)	£32,959.80
	OR6-1 (YR 1)	£32,959.80
OR4	OR4-5	£31,360.20
	OR4-4	£30,523.92
	OR4-3	£29,687.40
	OR4-2	£28,850.76
	OR4-1 (YR 2)	£28,014.24
	OR4-1 (YR 1)	£28,014.24
OR2/ OR3	OR2-9 / OR3-3	£26,680.56
	OR2-8 / OR3-2	£25,349.88
	OR2-7 / OR3-1	£24,019.44
	OR2-6	£22,689.12
	OR2-5	£21,358.68
	OR2-4	£20,028.24
	OR2-3	£18,697.92
	OR2-2 (YR 2)	£17,367.48
	OR2-2 (YR 1)	£17,367.48
	OR2-1	£16,147.44
New Entrants	NERP	£13,040.64

Appendix 23 Annex A to REM 04.01.06A dated 28 March 2017

FTRS (HC) SF OTHER RANKS RATES 2017-18

RANK	FTRS (HC) SF OTHER RANKS PAY RATES		
	INCREMENT	SF	
OR9	OR9-6	£53,991.60	
	OR9-5	£53,461.92	
	OR9-4	£52,932.12	
	OR9-3	£52,402.56	
	OR9-2	£51,872.76	
	OR9-1	£51,343.08	
OR7/OR8	OR8-6	£50,336.28	
	OR8-5	£49,757.16	
	OR8-4	£49,178.04	
	OR8-3	£48,599.04	
	OR8-2	£48,019.92	
	OR8-1	£47,440.92	
	OR7-6	£46,510.68	
	OR7-5	£45,931.56	
	OR7-4	£45,352.44	
	OR7-3	£44,773.56	
	OR7-2	£44,194.32	
	OR7-1	£43,615.32	
	OR6	OR6-6	£42,759.96
		OR6-5	£42,318.72
OR6-4		£41,877.36	
OR6-3		£41,436.00	
OR6-2		£40,994.76	
OR6-1		£40,553.40	
OR4	OR4-6	£38,622.00	
	OR4-5	£38,043.12	
	OR4-4	£37,463.88	
	OR4-3	£36,884.88	
	OR4-2	£36,305.76	
	OR4-1	£35,726.40	
OR2/OR3	OR3-3	£34,891.92	
	OR2-9 / OR3-2	£34,370.52	
	OR2-8 / OR3-1	£33,849.12	
	OR2-7	£33,327.84	
	OR2-6	£32,806.20	
	OR2-5	£32,284.92	
	OR2-4	£31,763.52	
	OR2-3	£31,242.12	
	OR2-2	£30,720.60	
OR2-1	£30,199.32		

ROYAL GIB REGT FULL (6.5%) X-FACTOR OFFICERS RATES 2017-18

ROYAL GIB REGT OFFICERS RATES (6.5%) FULL XF PAY RATES		
RANK	INCREMENT	ANNUAL RATES
OF4	OF4-7	£76,209.60
OF4	OF4-6	£74,477.52
OF4	OF4-5	£72,745.08
OF4	OF4-4	£71,012.88
OF4	OF4-3	£69,280.80
OF4	OF4-2	£67,553.40
OF4	OF4-1 (YR 2)	£65,816.16
OF4	OF4-1 (YR 1)	£65,816.16
OF3	OF3-7	£56,162.40
OF3	OF3-6	£54,617.76
OF3	OF3-5	£53,073.12
OF3	OF3-4	£51,528.60
OF3	OF3-3	£49,983.96
OF3	OF3-2	£48,439.08
OF3	OF3-1 (YR 2)	£46,894.44
OF3	OF3-1 (YR 2)	£46,894.44
OF2	OF2-7	£44,272.68
OF2	OF2-6	£43,098.72
OF2	OF2-5	£41,924.76
OF2	OF2-4	£40,750.68
OF2	OF2-3	£39,576.72
OF2	OF2-2	£38,402.64
OF2	OF2-1 (YR 2)	£37,228.56
OF2	OF2-1 (YR 1)	£37,228.56
OF1	OF1-5	£32,109.96
OF1	OF1-4	£31,089.60
OF1	OF1-3	£30,069.96
OF1	OF1-2	£29,049.96
OF1	OF1-1	£24,168.84

ROYAL GIB REGT FULL (6.5%) X-FACTOR OCFR RATES 2017-18

ROYAL GIB REGT OCFR FULL (6.5%) XF RATES		
RANK	ANNUAL RATES	DAILY RATES
OCFR IL15	£49,761.12	£136.24
OCFR IL14	£49,435.32	£135.35
OCFR IL13	£49,093.44	£134.41
OCFR IL12	£48,430.32	£132.59
OCFR IL11	£47,770.80	£130.79
OCFR IL10	£47,103.36	£128.96
OCFR IL9	£46,439.88	£127.15
OCFR IL8	£45,776.52	£125.33
OCFR IL7	£44,948.28	£123.06
OCFR IL6	£44,437.56	£121.66
OCFR IL5	£43,918.56	£120.24
OCFR IL4	£42,893.76	£117.44
OCFR IL3	£42,382.92	£116.04
OCFR IL2	£41,860.32	£114.61
OCFR IL1	£40,838.88	£111.81

Appendix 26 Annex A to REM 04.01.06A dated 28 March 2017

ROYAL GIB REGT FULL (6.5%) X-FACTOR OTHER RANKS SUPPLEMENTS 1 – 4 RATES
2017-18

RANK		INCREMENT	ROYAL GIB REGT FULL (6.5%) XF OTHER RANKS PAY RATES			
			SUPPLEMENT 1	SUPPLEMENT 2	SUPPLEMENT 3	SUPPLEMENT 4
OR9		OR9-5	£45,905.40	£45,905.40	£45,905.40	£47,143.68
OR9		OR9-4	£45,440.40	£45,440.40	£45,440.40	£46,724.16
OR9		OR9-3	£44,932.80	£44,932.80	£44,932.80	£46,279.20
OR9		OR9-2	£44,425.20	£44,425.20	£44,425.20	£45,839.76
OR9		OR9-1 (YR2)	£44,169.96	£44,169.96	£44,169.96	£45,450.84
OR9		OR9-1 (YR1)	£44,169.96	£44,169.96	£44,169.96	£45,450.84
OR8		OR8-5	£41,088.96	£42,391.80	£43,302.72	£44,548.68
OR8		OR8-4	£40,400.16	£41,847.12	£43,045.56	£44,291.52
OR8		OR8-3	£39,726.48	£41,286.36	£42,772.20	£44,018.04
OR8		OR8-2	£38,954.16	£40,721.76	£42,467.64	£43,691.76
OR8		OR8-1 (YR2)	£38,137.32	£39,904.92	£41,869.08	£43,234.32
OR8		OR8-1 (YR1)	£38,137.32	£39,904.92	£41,869.08	£43,234.32
OR7		OR7-5	£37,318.32	£38,878.32	£40,718.16	£42,056.88
OR7		OR7-4	£36,740.76	£38,301.36	£39,916.32	£41,406.96
OR7		OR7-3	£36,188.28	£37,749.36	£39,220.08	£40,710.48
OR7		OR7-2	£35,616.36	£37,176.12	£38,541.36	£40,032.96
OR7		OR7-1 (YR2)	£35,064.00	£36,539.40	£37,864.08	£39,392.52
OR7		OR7-1 (YR1)	£35,064.00	£36,539.40	£37,864.08	£39,392.52
OR6		OR6-5	£34,366.68	£35,813.52	£37,069.08	£38,545.20
OR6		OR6-4	£33,544.08	£34,926.48	£36,143.76	£37,556.40
OR6		OR6-3	£32,729.88	£33,945.36	£35,263.20	£36,604.80
OR6		OR6-2	£31,926.24	£33,052.56	£34,417.80	£35,663.76
OR6		OR6-1 (YR2)	£31,150.32	£32,199.48	£33,560.28	£34,662.72
OR6		OR6-1 (YR1)	£31,150.32	£32,199.48	£33,560.28	£34,662.72
OR4		OR4-5	£29,660.52	£30,656.64	£31,950.84	£32,906.28
OR4		OR4-4	£29,244.00	£30,241.08	£31,381.68	£32,261.28
OR4		OR4-3	£28,850.04	£29,832.96	£30,734.52	£31,505.88
OR4		OR4-2	£28,429.08	£29,251.68	£30,058.20	£30,784.08
OR4		OR4-1 (YR2)	£27,688.92	£28,494.36	£29,278.20	£30,005.04
OR4		OR4-1 (YR1)	£27,688.92	£28,494.36	£29,278.20	£30,005.04
	OR3	OR3-3	£25,996.08	£26,714.52	£27,278.04	£27,810.48
OR2	OR3	OR2-8/OR3-2	£24,841.56	£25,493.28	£25,991.28	£26,451.36
OR2	OR3	OR2-7/OR3-1	£23,741.52	£24,293.04	£24,767.28	£25,198.92
OR2		OR2-6	£22,708.56	£23,159.16	£23,633.52	£23,935.44
OR2		OR2-5	£21,703.68	£22,015.68	£22,406.64	£22,697.04
OR2		OR2-4	£20,699.76	£20,931.24	£21,243.24	£21,533.64
OR2		OR2-3	£19,670.28	£19,902.72	£20,143.80	£20,143.80
OR2		OR2-2 (YR 2)	£18,445.20	£18,445.20	£18,445.20	£18,445.20
OR2		OR2-2 (YR 1)	£18,445.20	£18,445.20	£18,445.20	£18,445.20
OR2		OR2-1	£17,197.08	£17,197.08	£17,197.08	£17,197.08
New Entrants		NERP	£13,888.32			

ROYAL GIB REGT PTVR (3.25%) X-FACTOR OFFICERS RATES 2017-18

ROYAL GIB REGT OFFICERS PTVR (3.25%) XF PAY RATES		
RANK	INCREMENT	DAILY RATES
OF4	OF4-9	£199.77
OF4	OF4-8	£195.32
OF4	OF4-7	£190.87
OF4	OF4-6	£188.49
OF4	OF4-5	£183.89
OF4	OF4-4	£179.31
OF4	OF4-3	£174.70
OF4	OF4-2	£174.70
OF4	OF4-1	£149.07
OF3	OF3-9	£144.97
OF3	OF3-8	£140.87
OF3	OF3-7	£136.77
OF3	OF3-6	£132.67
OF3	OF3-5	£128.57
OF3	OF3-4	£124.47
OF3	OF3-3	£124.47
OF3	OF3-2	£117.51
OF3	OF3-1	£114.40
OF2	OF2-9	£111.28
OF2	OF2-8	£108.16
OF2	OF2-7	£105.05
OF2	OF2-6	£101.93
OF2	OF2-5	£98.82
OF2	OF2-4	£98.82
OF2	OF2-3	£85.23
OF2	OF2-2	£82.52
OF2	OF2-1	£79.81
OF1	OF1-10	£77.11
OF1	OF1-9	£64.15

ROYAL GIB REGT PTVR (3.25%) X-FACTOR OCFR RATES 2017-18

ROYAL GIB REGT OCFR PTVR (3.25%) XF PAY RATES	
RANK	DAILY RATES
OCFR IL15	£132.08
OCFR IL14	£131.22
OCFR IL13	£130.31
OCFR IL12	£128.55
OCFR IL11	£126.80
OCFR IL10	£125.03
OCFR IL9	£123.27
OCFR IL8	£121.50
OCFR IL7	£119.31
OCFR IL6	£117.95
OCFR IL5	£116.57
OCFR IL4	£113.85
OCFR IL3	£112.50
OCFR IL2	£111.11
OCFR IL1	£108.40

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ROYAL GIB REGT PTVR (3.25%) X-FACTOR OTHER RANKS SUPPLEMENTS 1 – 4 RATES
2017-18

RANK		INCREMENT	ROYAL GIB REG (3.25%) PTVR XF OTHER RANKS DAILY PAY RATES			
			SUPPLEMENT 1	SUPPLEMENT 2	SUPPLEMENT 3	SUPPLEMENT 4
OR9		OR9-5	£121.85	£121.85	£121.85	£125.13
OR9		OR9-4	£120.62	£120.62	£120.62	£124.02
OR9		OR9-3	£119.26	£119.26	£119.26	£122.84
OR9		OR9-2	£117.92	£117.92	£117.92	£121.67
OR9		OR9-1 (YR 2)	£117.24	£117.24	£117.24	£120.64
OR9		OR9-1 (YR 1)	£117.24	£117.24	£117.24	£120.64
OR8		OR8-5	£109.06	£112.52	£114.94	£118.24
OR8		OR8-4	£107.24	£111.08	£114.26	£117.56
OR8		OR8-3	£105.45	£109.59	£113.53	£116.84
OR8		OR8-2	£103.39	£108.09	£112.72	£115.97
OR8		OR8-1 (YR 2)	£101.23	£105.92	£111.13	£114.75
OR8		OR8-1 (YR 1)	£101.23	£105.92	£111.13	£114.75
OR7		OR7-5	£99.06	£103.20	£108.08	£111.63
OR7		OR7-4	£97.52	£101.66	£105.95	£109.91
OR7		OR7-3	£96.05	£100.19	£104.10	£108.06
OR7		OR7-2	£94.54	£98.68	£102.30	£106.25
OR7		OR7-1 (YR 2)	£93.07	£96.98	£100.50	£104.56
OR7		OR7-1 (YR 1)	£93.07	£96.98	£100.50	£104.56
OR6		OR6-5	£91.22	£95.06	£98.40	£102.31
OR6		OR6-4	£89.03	£92.71	£95.94	£99.69
OR6		OR6-3	£86.87	£90.11	£93.60	£97.16
OR6		OR6-2	£84.74	£87.73	£91.36	£94.66
OR6		OR6-1 (YR 2)	£82.68	£85.47	£89.08	£92.01
OR6		OR6-1 (YR 1)	£82.68	£85.47	£89.08	£92.01
OR4		OR4-5	£78.73	£81.37	£84.81	£87.34
OR4		OR4-4	£77.62	£80.27	£83.29	£85.64
OR4		OR4-3	£76.58	£79.18	£81.58	£83.62
OR4		OR4-2	£75.46	£77.64	£79.78	£81.71
OR4		OR4-1 (YR 2)	£73.49	£75.63	£77.72	£79.65
OR4		OR4-1 (YR 1)	£73.49	£75.63	£77.72	£79.65
	OR3	OR3-3	£69.00	£70.91	£72.41	£73.81
OR2	OR3	OR2-8/OR3-2	£65.94	£67.67	£68.99	£70.21
OR2	OR3	OR2-7/OR3-1	£63.01	£64.48	£65.74	£66.89
OR2		OR2-6	£60.28	£61.47	£62.73	£63.53
OR2		OR2-5	£57.60	£58.44	£59.47	£60.25
OR2		OR2-4	£54.94	£55.56	£56.38	£57.16
OR2		OR2-3	£52.21	£52.82	£53.46	£53.46
OR2		OR2-2 (YR 2)	£48.96	£48.96	£48.96	£48.96
OR2		OR2-2 (YR 1)	£48.96	£48.96	£48.96	£48.96
OR2		OR2-1	£45.65	£45.65	£45.65	£45.65
NERP		NERP	£36.86			

PTVR OFFICER AND NURSING OFFICER RATES 2017-18

RANK	PTVR OFFICER AND NURSING OFFICER PAY RATES				
	INCREMENT	OFFICERS	DAILY RATE	NURSING OFFICERS	DAILY RATE
OF6	OF6-5	£102,188.76	£279.78		
	OF6-4	£101,155.44	£276.95		
	OF6-3	£100,122.00	£274.12		
	OF6-2	£99,088.44	£271.29		
	OF6-1 (YR 2)	£98,055.00	£268.46		
	OF6-1 (YR 1)	£98,055.00	£268.46		
OF5	OF5-7	£88,623.72	£242.64	£90,488.76	£247.74
	OF5-6	£87,205.44	£238.76	£89,029.44	£243.75
	OF5-5	£85,786.92	£234.87	£87,570.00	£239.75
	OF5-4	£84,368.40	£230.99	£86,110.68	£235.76
	OF5-3	£82,949.88	£227.10	£84,651.36	£231.76
	OF5-2	£81,531.36	£223.22	£83,192.04	£227.77
	OF5-1 (YR 2)	£80,112.84	£219.34	£81,732.72	£223.77
	OF5-1 (YR 1)	£80,112.84	£219.34	£81,732.72	£223.77
OF4	OF4-7	£73,726.68	£201.85	£75,780.84	£207.48
	OF4-6	£72,100.32	£197.40	£74,105.88	£202.89
	OF4-5	£70,473.60	£192.95	£72,430.68	£198.30
	OF4-4	£70,012.68	£191.68	£71,953.68	£197.00
	OF4-3	£68,304.96	£187.01	£70,194.84	£192.18
	OF4-2	£66,601.92	£182.35	£68,441.16	£187.38
	OF4-1 (YR 2)	£64,889.16	£177.66	£66,677.28	£182.55
	OF4-1 (YR 1)	£64,889.16	£177.66	£66,677.28	£182.55
OF3	OF3-7	£55,371.36	£151.60	£58,872.48	£161.18
	OF3-6	£53,848.44	£147.43	£57,130.80	£156.42
	OF3-5	£52,325.64	£143.26	£55,389.00	£151.65
	OF3-4	£50,802.84	£139.09	£53,647.44	£146.88
	OF3-3	£49,280.04	£134.92	£51,905.52	£142.11
	OF3-2	£47,756.88	£130.75	£50,163.96	£137.34
	OF3-1 (YR 2)	£46,233.96	£126.58	£48,422.16	£132.57
	OF3-1 (YR 1)	£46,233.96	£126.58	£48,422.16	£132.57
OF2	OF2-7	£43,649.16	£119.50	£45,965.04	£125.85
	OF2-6	£42,491.76	£116.34	£44,599.68	£122.11
	OF2-5	£41,334.36	£113.17	£43,234.08	£118.37
	OF2-4	£40,176.72	£110.00	£41,868.84	£114.63
	OF2-3	£39,019.32	£106.83	£40,503.24	£110.89
	OF2-2	£37,861.80	£103.66	£39,138.00	£107.15
	OF2-1 (YR 2)	£36,704.16	£100.49	£37,772.40	£103.42
	OF2-1 (YR 1)	£36,704.16	£100.49	£37,772.40	£103.42
OF1	OF1-5	£31,657.80	£86.67	£32,777.88	£89.74
	OF1-4	£30,651.72	£83.92	£31,737.60	£86.89
	OF1-3	£29,646.36	£81.17	£30,696.24	£84.04
	OF1-2	£28,640.76	£78.41	£29,654.88	£81.19
	OF1-1	£23,828.52	£65.24	£24,671.16	£67.55

Appendix 31 Annex A to REM 04.01.06A dated 28 March 2017

PTVR OCFR AND SF OCFR RATES 2017-18

RANK	PTVR OCFR AND SF OCFR PAY RATES				
	INCREMENT	OCFR	DAILY RATE	SF OCFR	DAILY RATE
OF3	OF3-SF-OCFR-9			£64,801.80	£177.42
	OF3-SF-OCFR-8			£64,151.64	£175.63
	OF3-SF-OCFR-7			£63,501.60	£173.86
	OF3-SF-OCFR-6			£62,855.40	£172.08
	OF3-SF-OCFR-5			£62,209.32	£170.32
	OF3-SF-OCFR-4			£61,737.72	£169.03
	OF3-SF-OCFR-3			£60,909.12	£166.76
	OF3-SF-OCFR-2			£60,262.80	£164.99
	OF3-SF-OCFR-1			£59,616.60	£163.22
OF1/OF2	OF1/2-OCFR-15 / OF1/2-SF-OCFR-15	£49,060.20	£134.32	£60,219.48	£164.87
	OF1/2-OCFR-14 / OF1/2-SF-OCFR-14	£48,739.08	£133.44	£59,870.40	£163.92
	OF1/2-OCFR-13 / OF1/2-SF-OCFR-13	£48,402.00	£132.52	£59,525.52	£162.97
	OF1/2-OCFR-12 / OF1/2-SF-OCFR-12	£47,748.24	£130.73	£58,653.48	£160.59
	OF1/2-OCFR-11 / OF1/2-SF-OCFR-11	£47,097.96	£128.95	£57,777.60	£158.18
	OF1/2-OCFR-10 / OF1/2-SF-OCFR-10	£46,440.00	£127.14	£56,901.36	£155.79
	OF1/2-OCFR-9 / OF1/2-SF-OCFR-9	£45,785.76	£125.36	£56,033.28	£153.42
	OF1/2-OCFR-8 / OF1/2-SF-OCFR-8	£45,131.76	£123.56	£55,153.08	£151.00
	OF1/2-OCFR-7 / OF1/2-SF-OCFR-7	£44,315.16	£121.33	£54,277.08	£148.61
	OF1/2-OCFR-6 / OF1/2-SF-OCFR-6	£43,811.76	£119.95	£53,591.16	£146.73
	OF1/2-OCFR-5 / OF1/2-SF-OCFR-5	£43,300.08	£118.55	£52,936.92	£144.93
	OF1/2-OCFR-4 / OF1/2-SF-OCFR-4	£42,289.68	£115.78	£52,275.12	£143.13
	OF1/2-OCFR-3 / OF1/2-SF-OCFR-3	£41,786.04	£114.41	£51,609.60	£141.30
	OF1/2-OCFR-2 / OF1/2-SF-OCFR-2	£41,270.76	£112.99	£50,947.56	£139.48
	OF1/2-OCFR-1 / OF1/2-SF-OCFR-1	£40,263.72	£110.24	£50,285.16	£137.68

Appendix 32 Annex A to REM 04.01.06A dated 28 March 2017

PTVR VETERINARY OFFICER RATES 2017-18

RANK	PTVR VETERINARY OFFICERS PAY RATES		
	INCREMENT	VETS	DAILY RATE
OF4	VETS-OF4-5	£71,731.32	£196.39
	VETS-OF4-4	£70,644.96	£193.42
	VETS-OF4-3	£69,562.68	£190.45
	VETS-OF4-2	£68,472.60	£187.47
	VETS-OF4-1	£67,394.40	£184.52
OF2/OF3	VETS-OF2/3-22	£65,424.24	£179.12
	VETS-OF2/3-21	£64,072.56	£175.42
	VETS-OF2/3-20	£62,716.80	£171.71
	VETS-OF2/3-19	£61,364.76	£168.01
	VETS-OF2/3-18	£60,016.92	£164.31
	VETS-OF2/3-17	£58,661.40	£160.61
	VETS-OF2/3-16	£57,313.44	£156.91
	VETS-OF2/3-15	£55,954.08	£153.19
	VETS-OF2/3-14	£54,613.92	£149.52
	VETS-OF2/3-13	£53,440.80	£146.32
	VETS-OF2/3-12	£52,282.80	£143.15
	VETS-OF2/3-11	£50,982.72	£139.59
	VETS-OF2/3-10	£49,678.56	£136.02
	VETS-OF2/3-9	£48,378.36	£132.46
	VETS-OF2/3-8	£47,086.08	£128.92
	VETS-OF2/3-7	£45,785.76	£125.36
	VETS-OF2/3-6	£44,485.80	£121.80
	VETS-OF2/3-5	£43,189.20	£118.24
	VETS-OF2/3-4	£41,889.36	£114.69
	VETS-OF2/3-3	£40,592.64	£111.13
	VETS-OF2/3-2	£39,292.56	£107.57
	VETS-OF2/3-1	£36,704.16	£100.50

PTVR CHAPLAIN OFFICERS RATES 2017-18

RANK	PTVR CHAPLAIN OFFICERS PAY RATES		
	INCREMENT	CHAPLAINS	DAILY RATE
OF7	OF7-C-5	£93,974.04	£257.29
	OF7-C-4	£93,006.72	£254.64
	OF7-C-3	£92,051.28	£252.02
	OF7-C-2	£91,092.24	£249.40
	OF7-C-1	£90,132.60	£246.77
DCG	DCG-5	£83,052.24	£227.39
	DCG-4	£82,061.64	£224.67
	DCG-3	£81,070.68	£221.96
	DCG-2	£80,083.56	£219.26
	DCG-1	£79,096.80	£216.55
CLASS 1	C1-6	£78,109.56	£213.85
	C1-5	£77,122.32	£211.14
	C1-4	£76,131.36	£208.44
	C1-3	£75,144.00	£205.74
	C1-2	£73,757.04	£201.94
	C1-1	£72,369.48	£198.14
CLASS 2 - 4	C2/4-27	£70,950.36	£194.25
	C2/4-26	£69,630.00	£190.64
	C2/4-25	£68,310.12	£187.03
	C2/4-24	£66,997.80	£183.43
	C2/4-23	£65,705.64	£179.90
	C2/4-22	£64,385.52	£176.27
	C2/4-21	£63,061.44	£172.65
	C2/4-20	£61,745.64	£169.05
	C2/4-19	£60,425.40	£165.44
	C2/4-18	£59,109.12	£161.84
	C2/4-17	£57,789.36	£158.21
	C2/4-16	£56,472.96	£154.61
	C2/4-15	£55,152.96	£151.00
	C2/4-14	£53,836.80	£147.40
	C2/4-13	£52,520.88	£143.80
	C2/4-12	£51,196.80	£140.16
	C2/4-11	£49,884.96	£136.57
	C2/4-10	£48,564.84	£132.96
	C2/4-9	£47,248.80	£129.36
	C2/4-8	£45,924.48	£125.74
C2/4-7	£44,612.64	£122.15	
C2/4-6	£43,284.36	£118.50	
C2/4-5	£41,972.28	£114.91	
C2/4-4	£40,656.24	£111.31	
C2/4-3	£39,340.08	£107.71	
C2/4-2	£38,016.36	£104.09	
C2/4-1	£36,704.16	£100.50	

PTVR OTHER RANKS SUPPLEMENTS 1 AND 2 RATES 2017-18

RANK	PTVR OTHER RANKS PAY RATES				
	INCREMENT	SUPPLEMENT 1	DAILY RATE	SUPPLEMENT 2	DAILY RATE
OR9	OR9-5	£45,258.84	£123.91	£45,258.84	£123.91
	OR9-4	£44,800.44	£122.66	£44,800.44	£122.66
	OR9-3	£44,299.92	£121.29	£44,299.92	£121.29
	OR9-2	£43,799.52	£119.92	£43,799.52	£119.92
	OR9-1 (YR 2)	£43,547.88	£119.23	£43,547.88	£119.23
	OR9-1 (YR 1)	£43,547.88	£119.23	£43,547.88	£119.23
OR7/OR8	OR7-10 / OR8-5	£40,510.32	£110.91	£41,794.68	£114.43
	OR7-9 / OR8-4	£39,831.12	£109.05	£41,257.68	£112.96
	OR7-8 / OR8-3	£39,166.92	£107.24	£40,704.84	£111.45
	OR7-7 / OR8-2	£38,405.52	£105.15	£40,148.28	£109.92
	OR7-6 (YR 2) / OR8-1 (YR 2)	£37,600.20	£102.94	£39,342.84	£107.72
	OR7-6 (YR 1) / OR8-1 (YR 1)	£37,600.20	£102.94	£39,342.84	£107.72
	OR7-5	£36,792.72	£100.74	£38,330.76	£104.95
	OR7-4	£36,223.20	£99.17	£37,761.96	£103.38
	OR7-3	£35,678.52	£97.68	£37,217.64	£101.89
	OR7-2	£35,114.64	£96.14	£36,652.56	£100.35
	OR7-1 (YR 2)	£34,570.08	£94.65	£36,024.84	£98.63
	OR7-1 (YR 1)	£34,570.08	£94.65	£36,024.84	£98.63
	OR6	OR6-5	£33,882.72	£92.77	£35,309.16
OR6-4		£33,071.64	£90.54	£34,434.60	£94.28
OR6-3		£32,268.84	£88.35	£33,467.28	£91.63
OR6-2		£31,476.60	£86.17	£32,586.96	£89.22
OR6-1 (YR 2)		£30,711.60	£84.08	£31,746.00	£86.92
OR6-1 (YR 1)		£30,711.60	£84.08	£31,746.00	£86.92
OR4	OR4-5	£29,242.68	£80.06	£30,224.88	£82.75
	OR4-4	£28,832.04	£78.94	£29,815.08	£81.63
	OR4-3	£28,443.72	£77.88	£29,412.84	£80.52
	OR4-2	£28,028.76	£76.73	£28,839.60	£78.96
	OR4-1 (YR 2)	£27,298.92	£74.74	£28,093.08	£76.91
	OR4-1 (YR 1)	£27,298.92	£74.74	£28,093.08	£76.91
OR2/OR3	OR2-9 / OR3-3	£25,629.96	£70.17	£26,338.32	£72.11
	OR2-8 / OR3-2	£24,491.64	£67.05	£25,134.24	£68.82
	OR2-7 / OR3-1	£23,407.20	£64.08	£23,950.80	£65.57
	OR2-6	£22,388.64	£61.30	£22,833.00	£62.52
	OR2-5	£21,397.92	£58.58	£21,705.60	£59.43
	OR2-4	£20,408.28	£55.87	£20,636.40	£56.50
	OR2-3	£19,393.32	£53.10	£19,622.40	£53.72
	OR2-2 (YR 2)	£18,185.40	£49.79	£18,185.40	£49.79
	OR2-2 (YR 1)	£18,185.40	£49.79	£18,185.40	£49.79
OR2-1	£16,954.80	£46.42	£16,954.80	£46.42	
New Entrants	NERP	£13,692.72	£37.49	£13,692.72	£37.49

PTVR OTHER RANKS SUPPLEMENTS 3 AND 4 RATES 2017-18

RANK	PTVR OTHER RANKS PAY RATES				
	INCREMENT	SUPPLEMENT 3	DAILY RATE	SUPPLEMENT 4	DAILY RATE
OR9	OR9-5	£45,258.84	£123.91	£46,479.60	£127.25
	OR9-4	£44,800.44	£122.66	£46,066.08	£126.13
	OR9-3	£44,299.92	£121.29	£45,627.36	£124.92
	OR9-2	£43,799.52	£119.92	£45,194.16	£123.73
	OR9-1 (YR 2)	£43,547.88	£119.23	£44,810.64	£122.68
	OR9-1 (YR 1)	£43,547.88	£119.23	£44,810.64	£122.68
OR7/ OR8	OR7-10 / OR8-5	£42,692.88	£116.89	£43,921.20	£120.25
	OR7-9 / OR8-4	£42,439.32	£116.19	£43,667.64	£119.55
	OR7-8 / OR8-3	£42,169.80	£115.46	£43,398.00	£118.82
	OR7-7 / OR8-2	£41,869.56	£114.63	£43,076.40	£117.94
	OR7-6 (YR 2) / OR8-1 (YR2)	£41,279.40	£113.01	£42,625.44	£116.70
	OR7-6 (YR 1) / OR8-1 (YR1)	£41,279.40	£113.01	£42,625.44	£116.70
	OR7-5	£40,144.56	£109.91	£41,464.56	£113.53
	OR7-4	£39,354.12	£107.74	£40,823.76	£111.77
	OR7-3	£38,667.60	£105.86	£40,137.00	£109.89
	OR7-2	£37,998.60	£104.03	£39,469.08	£108.06
	OR7-1 (YR 2)	£37,330.80	£102.21	£38,837.76	£106.33
	OR7-1 (YR 1)	£37,330.80	£102.21	£38,837.76	£106.33
OR6	OR6-5	£36,546.96	£100.06	£38,002.32	£104.04
	OR6-4	£35,634.72	£97.57	£37,027.44	£101.38
	OR6-3	£34,766.52	£95.18	£36,089.28	£98.81
	OR6-2	£33,933.12	£92.90	£35,161.44	£96.26
	OR6-1 (YR 2)	£33,087.60	£90.59	£34,174.44	£93.57
	OR6-1 (YR 1)	£33,087.60	£90.59	£34,174.44	£93.57
OR4	OR4-5	£31,500.84	£86.25	£32,442.84	£88.82
	OR4-4	£30,939.72	£84.70	£31,806.96	£87.09
	OR4-3	£30,301.56	£82.96	£31,062.12	£85.04
	OR4-2	£29,634.84	£81.13	£30,350.52	£83.10
	OR4-1 (YR 2)	£28,865.88	£79.03	£29,582.40	£81.00
	OR4-1 (YR 1)	£28,865.88	£79.03	£29,582.40	£81.00
OR2/ OR3	OR2-9 / OR3-3	£26,893.80	£73.64	£27,418.68	£75.06
	OR2-8 / OR3-2	£25,625.28	£70.16	£26,078.88	£71.40
	OR2-7 / OR3-1	£24,418.44	£66.85	£24,844.08	£68.02
	OR2-6	£23,300.64	£63.80	£23,598.24	£64.61
	OR2-5	£22,091.04	£60.48	£22,377.36	£61.27
	OR2-4	£20,944.08	£57.34	£21,230.40	£58.13
	OR2-3	£19,860.12	£54.37	£19,860.12	£54.37
	OR2-2 (YR 2)	£18,185.40	£49.79	£18,185.40	£49.79
	OR2-2 (YR 1)	£18,185.40	£49.79	£18,185.40	£49.79
OR2-1	£16,954.80	£46.42	£16,954.80	£46.42	
New Entrants	NERP	£13,692.72	£37.49	£13,692.72	£37.49

PTVR NURSING OTHER RANKS RATES 2017-18

RANK	PTVR NURSES OTHER RANKS PAY RATES		
	INCREMENT	ANNUAL RATE	DAILY RATE
OR9	OR9-5	£47,069.16	£128.87
	OR9-4	£46,572.96	£127.51
	OR9-3	£46,077.12	£126.15
	OR9-2	£45,580.80	£124.79
	OR9-1 (YR 2)	£45,084.48	£123.44
	OR9-1 (YR 1)	£45,084.48	£123.44
OR7/OR8	OR7-10 / OR8-5	£44,200.44	£121.01
	OR7-9 / OR8-4	£43,563.00	£119.27
	OR7-8 / OR8-3	£42,925.20	£117.53
	OR7-7 / OR8-2	£42,287.40	£115.77
	OR7-6 (YR 2)/OR8-1 (YR 2)	£41,649.72	£114.03
	OR7-6 (YR 1)/OR8-1 (YR 1)	£41,649.72	£114.03
	OR7-5	£40,833.12	£111.79
	OR7-4	£40,188.96	£110.03
	OR7-3	£39,545.28	£108.27
	OR7-2	£38,901.36	£106.50
	OR7-1 (YR 2)	£38,257.20	£104.74
	OR7-1 (YR 1)	£38,257.20	£104.74
OR6	OR6-5	£37,470.60	£102.59
	OR6-4	£36,754.68	£100.63
	OR6-3	£36,039.12	£98.67
	OR6-2	£35,323.20	£96.71
	OR6-1 (YR 2)	£34,607.76	£94.75
	OR6-1 (YR 1)	£34,607.76	£94.75
OR4	OR4-5	£32,928.24	£90.15
	OR4-4	£32,050.08	£87.75
	OR4-3	£31,171.80	£85.34
	OR4-2	£30,293.28	£82.94
	OR4-1 (YR 2)	£29,415.00	£80.54
	OR4-1 (YR 1)	£29,415.00	£80.54
OR2/OR3	OR2-9 / OR3-3	£28,014.60	£76.70
	OR2-8 / OR3-2	£26,617.32	£72.87
	OR2-7 / OR3-1	£25,220.40	£69.05
	OR2-6	£23,823.60	£65.23
	OR2-5	£22,426.56	£61.40
	OR2-4	£21,029.64	£57.57
	OR2-3	£19,632.84	£53.75
	OR2-2 (YR 2)	£18,235.80	£49.93
	OR2-2 (YR 1)	£18,235.80	£49.93
	OR2-1	£16,954.80	£46.42

PTVR SF OTHER RANKS RATES 2017-18

RANK	PTVR SF OTHER RANKS PAY RATES		
	INCREMENT	ANNUAL RATE	DAILY RATE
OR9	OR9-6	£56,691.24	£155.21
	OR9-5	£56,135.04	£153.69
	OR9-4	£55,578.72	£152.17
	OR9-3	£55,022.64	£150.64
	OR9-2	£54,466.44	£149.12
	OR9-1	£53,910.24	£147.60
OR7/OR8	OR8-6	£52,853.04	£144.70
	OR8-5	£52,245.00	£143.04
	OR8-4	£51,636.96	£141.37
	OR8-3	£51,029.04	£139.71
	OR8-2	£50,420.88	£138.04
	OR8-1	£49,812.96	£136.38
	OR7-6	£48,836.16	£133.71
	OR7-5	£48,228.12	£132.04
	OR7-4	£47,620.08	£130.38
	OR7-3	£47,012.28	£128.71
	OR7-2	£46,404.00	£127.05
	OR7-1	£45,796.08	£125.38
OR6	OR6-6	£44,898.00	£122.92
	OR6-5	£44,434.68	£121.65
	OR6-4	£43,971.24	£120.38
	OR6-3	£43,507.80	£119.12
	OR6-2	£43,044.48	£117.85
	OR6-1	£42,581.04	£116.58
OR4	OR4-6	£40,553.16	£111.03
	OR4-5	£39,945.24	£109.37
	OR4-4	£39,337.08	£107.70
	OR4-3	£38,729.16	£106.04
	OR4-2	£38,121.00	£104.37
	OR4-1	£37,512.72	£102.70
OR2/OR3	OR3-3	£36,636.48	£100.31
	OR2-9 / OR3-2	£36,089.04	£98.81
	OR2-8 / OR3-1	£35,541.60	£97.30
	OR2-7	£34,994.28	£95.81
	OR2-6	£34,446.48	£94.31
	OR2-5	£33,899.16	£92.81
	OR2-4	£33,351.72	£91.31
	OR2-3	£32,804.28	£89.82
	OR2-2	£32,256.60	£88.32
	OR2-1	£31,709.28	£86.81

PRE-CAREER OF0 (ZERO RATED FOR X-FACTOR) RATES 2017-18

OF0 PAY SCALE	UNIVERSITY CADETS^a	ARMY GAP YEAR COMMISSIONS	UNIVERSITY CADET ENTRANTS
PAYMENT METHOD	DAILY RATES	ANNUAL RATES	ANNUAL RATES
OF0-1	£40.57		£14,818.68
OF0-2	£48.14	£17,582.16	£17,582.16
OF0-3			£19,422.72

^a Includes University Officer Training Corps (UOTC), University Air Squadron (UAS) and University Royal Navy Reserve Unit (URNU)

RATES OF VOLUNTEER ALLOWANCE FOR CADET FORCE ADULT VOLUNTEER PERSONNEL 2017-18

Officers	Daily Rates of Volunteer Allowance
Midshipman (SCC) and Acting 2 nd Lieutenant (RM), OF1 (CCF) On appointment	£29.91
Acting Sub Lieutenant (SCC), 2 nd Lieutenant (RM), 2 nd Lieutenant (ACF) & Pilot Officer (ATC), OF1 (CCF) On appointment	£62.86
Sub Lieutenant (SCC), Lieutenant (RM), Lieutenant (ACF) & Flying Officer (ATC), OF1 (CCF) On appointment	£75.52
Lieutenant (SCC), Captain (RM), Captain (ACF) & Flight Lieutenant Officer (ATC), OF2 (CCF), Chaplains (CF4) On appointment	£96.81
Lieutenant Commander (SCC), Major (RM), Major (ACF) & Squadron Leader (ATC), OF3(CCF), Chaplains (CF3) On appointment	£121.94
Commander (SCC), Lieutenant Colonel (RM), Lieutenant Colonel (ACF) & Wing Commander (ATC), OF4 (CCF) On appointment	£171.20
Other Ranks	
Probationary Petty Officers (SCC) & Probationary Sergeant (RM), OR6 (CCF) On appointment	£29.91
Sergeant Instructor (ACF) & Adult Sergeant Instructors (ATC), OR6 (CCF) On appointment	£59.16
Staff Sergeant Instructors (ACF) & Adult Flight Sergeant Instructors (ATC), OR7 (CCF) On appointment	£63.50
Petty Officers (SCC), Sergeant (RM), Sergeant Major Instructor (ACF) On appointment	£69.86
Chief Petty Officers (SCC), Colour Sergeant (RM), Regimental Sergeant Major Instructor (ACF) & Adult Warrant Officers (ATC) On appointment	£73.87
School Staff Instructors (SSI) of the CCF (any rank)	£69.86

RECRUITMENT AND RETENTION PAYMENTS

RECRUITMENT & RETENTION PAYMENT (FLYING) (RRP(F))

	2017	
	Full Rate	50%
	Daily	
Officers		
Trained Army NCO Pilots and Officer Aircrew in the rank of Squadron Leader and below (except RAF Specialist Aircrew Flight Lieutenant and Ground Branch aircrew)		
Lower Rate	£10.96	£5.48
Upper Rate Increment Level 1	£36.30	£18.15
Upper Rate Increment Level 2	£39.04	£19.52
Upper Rate Increment Level 3	£45.21	£22.61
Upper Rate Increment Level 4	£47.95	£23.98
Upper Rate Increment Level 5	£49.32	£24.66
Upper Rate Increment Level 6	£50.68	£25.34
Upper Rate Increment Level 7	£52.60	£26.30
Wing Commander		
On appointment	£40.78	£20.39
After 6 years	£38.21	£19.11
After 8 years	£35.67	£17.84
Group Captain		
On appointment	£31.22	£15.61
After 2 years	£29.29	£14.65
After 4 years	£27.38	£13.69
After 6 years	£24.19	£12.10
After 8 years	£21.00	£10.50
Air Commodore	£12.73	£6.37
RAF Specialist Aircrew		
Flight Lieutenants (not Branch Officer)		
On designation as Specialist Aircrew	£48.40	£24.20
After 1 year as Specialist Aircrew	£49.07	£24.54
After 2 years as Specialist Aircrew	£50.32	£25.16
After 3 years as Specialist Aircrew	£50.93	£25.47
After 4 years as Specialist Aircrew	£51.60	£25.80
After 5 years as Specialist Aircrew	£52.86	£26.43
After 6 years as Specialist Aircrew	£53.50	£26.75
After 7 years as Specialist Aircrew	£54.15	£27.08
After 8 years as Specialist Aircrew	£55.41	£27.71
After 9 years as Specialist Aircrew	£56.04	£28.02
After 10 years as Specialist Aircrew	£56.68	£28.34
After 11 years as Specialist Aircrew	£57.95	£28.98
After 12 years as Specialist Aircrew	£58.60	£29.30
After 13 years as Specialist Aircrew	£59.88	£29.94
After 14 years as Specialist Aircrew	£60.51	£30.26
After 15 years as Specialist Aircrew	£61.14	£30.57
After 16 years as Specialist Aircrew	£63.06	£31.53
Branch Officers		
On designation as Specialist Aircrew	£39.50	£19.75
After 5 years as Specialist Aircrew	£43.96	£21.98
Ground Branch Officer Aircrew (Trained) in the rank of Squadron Leader and below)		
Initial Rate	£14.63	£7.32
Middle Rate	£24.84	£12.42
Top Rate	£39.50	£19.75
Enhanced Rate (Squadron Leaders and below who have received Top Rate for 4 years)	£46.50	£23.25

Enhanced Rate (Weapons Systems Officers and Observers in the rank of Squadron Leaders and below who have received Top Rate for 4 years)	£43.96	£21.98
Non-commission Aircrew (Trained)		
RN/RM, Army and RAF Aircrewmembers		
Initial Rate	£7.64	£3.82
Middle Rate	£15.93	£7.97
Top Rate	£21.00	£10.50

RECRUITMENT & RETENTION PAYMENT (FLYING CREW) (RRP(FC))

	2017
	Full Rate
	Daily
Lower Rate	£5.10
Higher Rate	£8.27

RECRUITMENT & RETENTION PAYMENT (DIVING) (RRP(D))

	2017	
	Full Rate	50%
	Daily	
RN Diver (Able Rate) prior to Category 3 qualification ships diver - all ranks and ratings	£4.44	£2.22
RN Search and Rescue Diver - all ratings, Ship Divers' Supervisors and Army Compressed Air Diver - all ranks	£8.95	£4.48
RN Diver (Able Rate) when qualified to Category 3 standards and Army Diver Class 1 - all ranks	£12.12	£6.06
Supplement for Explosive Ordnance Operators (EOD). In receipt of RRP(D) Level 3 and completed EOD course 0804	£7.95	£3.98
RN Diver (Leading Rate) when qualified to Category 4 standards, Army Diving Supervisor and Instructor - all ranks and RN Mine Countermeasures and Diving Officer	£21.00	£10.50
Supplement for Explosive Ordnance Operators (EOD). In receipt of RRP(D) Level 4 and completed EOD course 0804	£7.95	£3.98
RN Divers (Petty Officer and above) when qualified to Category 5 standards		
On appointment	£29.94	£14.97
After 3 years	£32.50	£16.25
After 5 years	£34.39	£17.20
Supplement for Explosive Ordnance Operators (EOD). In receipt of RRP(D) Level 5 and qualified beyond CMD level	£11.66	£5.83
Qualified only in CMD skills	£5.18	£2.59

RECRUITMENT & RETENTION PAYMENT (SUBMARINE) (RRP(SM))

	2017	
	Full Rate	50%
	Daily	
Level 1 - payable on qualification	£12.73	£6.37
Level 2 - payable after 5 years on Level 1	£16.55	£8.28
Level 3 - payable after 5 years on Level 2	£19.74	£9.87
Level 4 - payable after 5 years on Level 3	£22.30	£11.15
Level 5 - payable to Officers qualifying Advanced Warfare Course or in Charge Qualified positions	£28.02	£14.01
Submarine Supplements		
Harbour Rate	£5.10	
Sea Rate	£15.30	
RRP(SM) Engineer Officers' Supplement		
Level 1: Pre-Charge assignments in submarines	£10.20	
Level 2: Charge assignments in submarines	£20.40	

**RECRUITMENT & RETENTION PAYMENT (WEAPON ENGINEER SUBMARINE)
(RRP(WESM)) – INTRODUCED WITH EFFECT FROM 1 APRIL 2017**

	2017
	Full Rate
	Daily
Category 1 - OR4	£3.00
Category 2 - OR6	£12.00
Category 3 - OR7-8	£20.00
Category 4 - OR9	£20.00

RECRUITMENT & RETENTION PAYMENT (NUCLEAR PROPULSION) (RRP(NP))

	2017	
	Full Rate	50%
	Daily	
ORs Category C	£3.06	£1.53
ORs Category B	£6.12	£3.06
ORs Category B2	£12.24	£6.12
ORs Category A2	£40.80	£20.40
Category A1 Watchkeeper - MESM Officer - Charge and post Charge	£20.20	£10.10
Category A1 Watchkeeper - MESM Officer - Pre Charge	£12.12	£6.06

RECRUITMENT & RETENTION PAYMENT (HYDROGRAPHIC) (RRP(H))

	2017	
	Full Rate	50%
	Daily	
On attaining Charge qualification (H Ch)	£14.02	£7.01
Surveyor first Class (H1)	£12.73	£6.37
On promotion to Chief Petty Officer or attainment of NVQ4 whichever is sooner	£10.51	£5.26
Surveyor second Class (H2), on promotion to Petty Officer or attainment of NVQ3 whichever is sooner	£5.75	£2.88
On promotion to Leading Hand	£3.84	£1.92
On completion of Initial Hydrographic Training	£1.92	£0.96

RECRUITMENT & RETENTION PAYMENT (MOUNTAIN LEADERS) (RRP(ML))

	2017	
	Full Rate	50%
	Daily	
Initial	£15.31	£7.66
Enhanced	£20.81	£10.41

RECRUITMENT & RETENTION PAYMENT (PARACHUTE JUMP INSTRUCTOR) (RRP(PJI))

	2017	
	Full Rate	50%
	Daily	
Less than 8 years' experience	£7.95	£3.98
8 or more years' experience	£11.64	£5.82
Joint Air Delivery Test & Evaluation Unit Supplement	£3.68	

RECRUITMENT & RETENTION PAYMENT (PARACHUTE) (RRP(PARA))

	2017	
	Full Rate	50%
	Daily	
Basic Rate	£5.75	£2.88
High Altitude Rate	£10.84	

RECRUITMENT & RETENTION PAYMENT (EXPLOSIVE ORDNANCE DISPOSAL OPERATORS) (RRP(EOD))

	2017
	Full Rate
	Daily
Defence EOD Operators	£17.22
Advanced EOD Operators	£22.93
Advanced Manual Techniques Operators	£29.29

RECRUITMENT & RETENTION PAYMENT (NURSING) (RRP(N))

	2017	
	Full Rate	50%
	Daily	
Specialist nurses who acquire the specified academic qualification of specialist practice (Defence Nursing Operational Competency Framework (DNOCF) Level 3	£10.84	£5.42

RECRUITMENT & RETENTION PAYMENT (SPECIAL FORCES) (RRP(SF))

	2017	
	Full Rate	50%
	Daily	
Officers		
Level 1 – On Appointment	£41.39	£20.70
Level 2 – After 3 years	£48.40	£24.20
Level 3 – After 6 years	£52.86	£26.43
Level 4 – After 9 years	£57.61	£28.81
Other Ranks		
Level 1 – On Appointment	£20.39	£10.20
Level 2 – After 3 years	£28.65	£14.33
Level 3 – After 6 years	£33.13	£16.57
Level 4 - After 9 years	£39.50	£19.75
Level 5 - After 12 years	£43.31	£21.66
Level 6 - After 15 years	£48.40	£24.20
Level 7 - After 18 years	£52.86	£26.43
Level 8 - After 21 years	£57.61	£28.81
Level 9 - After 24 years	£61.64	£30.82
Level 10 - After 27 years	£64.72	£32.36

RECRUITMENT & RETENTION PAYMENT (SPECIAL RECONNAISSANCE) (RRP(SR))

	2017	
	Full Rate	50%
	Daily	
Officers		
Level 1 – On Badging	£39.50	£19.75
Level 2 – After 3 years	£46.50	£23.25
Level 3 – After 6 years	£50.32	£25.16
Level 4 – After 9 years	£54.85	£27.43
Other Ranks		
Level 1 – On Badging	£19.37	£9.69
Level 2 – After 2 years	£27.38	£13.69
Level 3 – After 6 years	£31.22	£15.61
Level 4 – After 9 years	£38.21	£19.11
Level 5 – After 12 years	£41.39	£20.70
Level 6 – After 15 years	£46.50	£23.25
Level 7 – After 18 years	£50.32	£25.16
Level 8 - After 21 years	£54.85	£27.43
Level 9 - After 24 years	£58.70	£29.35
Level 10 - After 27 years	£61.63	£30.82

RECRUITMENT & RETENTION PAYMENT (SPECIAL FORCES COMMUNICATIONS) (RRP(SFC))

	2017	
	Full Rate	50%
	Daily	
Level 1	£18.47	£9.24
Level 2	£21.65	£10.83

RECRUITMENT & RETENTION PAYMENT (SPECIAL FORCES SWIMMER DELIVERY VEHICLE) (RRP(SF SDV))

	2017	
	Full Rate	
	Daily	
Level 1	£12.12	

RECRUITMENT & RETENTION PAYMENT (SPECIAL COMMUNICATIONS) (RRP(SC))

	2017	
	Full Rate	
	Daily	
Level 1	£12.12	

RECRUITMENT & RETENTION PAYMENT (SPECIAL INTELLIGENCE) (RRP(SI))

	2017
	Full Rate
	Daily
HUMINT Operator Class 2 – Level 0	£12.73
HUMINT Operator Class 1 – Level 1	£21.65
HUMINT Operator Class 1 with more than 3 years Class 1 experience – Level 2	£32.50

**TRAINING BOUNTIES FOR TRAINING UNDERTAKEN IN TRAINING YEAR
AND CALL OUT GRATUITY 2017-2018**

	1 st Year	2 nd Year	3 rd & 4 th Year	5 th & subsequent years
NAVY				
RNR/RMR List 1a – General (Higher)	£444.00	£982.00	£1517.00	£1759.00
RNR/RMR List 1b – General (Lower)	£318.00	£696.00	£1076.00	£1247.00
University Royal Naval Reserve Units (Rates payable from 1 October 2000)	£152.00	£179.00	£215.00	
University Royal Naval Reserve Units (Rates payable to personnel who joined their units prior to 1 April 1998)	£287.00	£540.00	£816.00	
ARMY				
Group A – Higher training obligations for officers and soldiers	£444.00	£982.00	£1517.00	£1759.00
Group A – Lower training obligation for officers and soldiers*	N/A	£540.00	£840.00	£982.00
Group B – Officers, Officer Cadets and soldiers in the OTC	£152.00	£179.00	£215.00	
Ex-Regular Officers and Other Ranks Training Bounty	£396.00			
RAF				
Full Training Bounty – Reserve and Auxiliary Forces – General	£444.00	£982.00	£1517.00	£1759.00
Lower Annual Training Commitment Bounty	N/A	£540.00	£840.00	£982.00
University Air Squadrons – Rates payable from 1 October 2000	£152.00	£179.00	£215.00	
University Air Squadrons – Rates payable to personnel who joined their units prior to 1 April 1998	£179.00	£241.00	£335.00	
DTUS Students Training Bounty	£152.00	£179.00	£215.00	
Reduced Annual Training Commitment Bounty (Applies to Specialist Reserve posts)	Payable to personnel allocated to specified LUE posts in HQs and other units is based on the <u>Full</u> Training Bounty, with the actual rate varying between 50% and 100% of that rate in direct proportion to the training commitment.			
Sponsored Reservist (SR) Bounty	Based on the <u>Full</u> Training Bounty, with the actual rate varying between 50% and 100% of that rate in direct proportion to the training commitment.			
All Services				
Higher Readiness Reserve Bounty	£444.00			
Call-Out Gratuity	£534.00			

NOTES:

Excludes Reservists undertaking periods of service under FTRS, ADC and Ad Hoc Duties.

The HRR Bounty is paid on the anniversary of joining the HRR.

Sponsored Reserves – Individuals who fulfil the required training obligations are entitled to receive half of the appropriate rate of full annual Operational Training Supplement (OTS), plus a further proportion of the OTS calculated based on the Volunteer Reserves Bounty rates and the number of Man Training Days (MTDs).

Where 5th and subsequent years bounty is not shown personnel should receive the 3rd and 4th year payment.

ARMY ONLY

Full-time and Part-time reservists are not eligible for Training Bounties by virtue of the nature of their duties.

* Officers and Soldiers who are allowed to complete the lower training obligation under the terms of Army Reserve Regulations para 2.036.

Excludes Non Regular Permanent Staff Officers and Soldiers.

FOOD CHARGES

DAILY FOOD CHARGE (DFC) - £ DAILY 2017-2018

DFC	£4.79
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CORE MEAL / ENTITLED CASUAL MEAL CHARGES^b - £ PER MEAL 2017-2018^c

MEAL	CHARGE	VAT @ 20%	TOTAL
Breakfast	£1.20	£0.24	£1.44
Third Meal	£1.62	£0.32	£1.94
Main Meal	£1.97	£0.39	£2.36
Total^d	£4.79	£0.95	£5.74

^b Entitled Casual Meal Charges – Regulations contained in JSP 456 (Defence Catering Manual).

^c Charges as per letter issued by ACDS Log Ops (Joint User and Policy) dated 27 June 2016.

^d Personnel are charged for each meal separately.

ACCOMMODATION CHARGES 2017-18

**COMBINED ACCOMMODATION ASSESSMENT SYSTEM (CAAS)
SERVICE FAMILY ACCOMMODATION (SFA) UNFURNISHED CHARGES (£ DAILY)
UK AND OVERSEAS EXCLUDING BRITISH FORCES GERMANY (BFG) – SEE NOTE 1**

Type	Band A	Band B	Band C	Band D	Band E	Band F	Band G	Band H	Band I	Band J Overseas	Band K Overseas
I	25.94	23.35	20.75	18.16	15.56	12.97	10.38	7.78	5.19	2.59	0.00
II	23.39	21.05	18.71	16.37	14.03	11.70	9.36	7.02	4.68	2.34	0.00
III	20.63	18.57	16.50	14.44	12.38	10.32	8.25	6.19	4.13	2.06	0.00
IV	15.57	14.01	12.46	10.90	9.34	7.79	6.23	4.67	3.11	1.56	0.00
V	12.24	11.02	9.79	8.57	7.34	6.12	4.90	3.67	2.45	1.22	0.00
Extra Bedroom	0.92	0.83	0.74	0.64	0.55	0.46	0.37	0.28	0.18	0.09	0.00

Type	Band A	Band B	Band C	Band D	Band E	Band F	Band G	Band H	Band I	Band J Overseas	Band K Overseas
D	11.74	10.57	9.39	8.22	7.04	5.87	4.70	3.52	2.35	1.17	0.00
C	9.94	8.95	7.95	6.96	5.96	4.97	3.98	2.98	1.99	0.99	0.00
B	8.53	7.68	6.82	5.97	5.12	4.27	3.41	2.56	1.71	0.85	0.00
A	6.40	5.76	5.12	4.48	3.84	3.20	2.56	1.92	1.28	0.64	0.00
Extra Bedroom	0.31	0.28	0.25	0.22	0.19	0.16	0.12	0.09	0.06	0.03	0.00

**CAAS SFA FURNITURE CHARGE ADDITION (£ DAILY) UK AND OVERSEAS
EXCLUDING BRITISH FORCES GERMANY (BFG) – SEE NOTE 1**

	Part Furnished	Furnished
Type I	0.46	0.92
Type II	0.40	0.81
Type III	0.34	0.69
Type IV	0.34	0.67
Type V	0.30	0.60
Type D	0.19	0.38
Type C	0.16	0.33
Type B	0.14	0.28
Type A	0.13	0.26

4-TIER GRADING (4TG) SFA CHARGES (£ DAILY) BFG - SEE NOTE 1

	GRADE 1		GRADE 2		GRADE 3		GRADE 4					
	Unfurnished	Part Furnished	Furnished	Unfurnished	Part Furnished	Furnished	Unfurnished	Part Furnished	Furnished			
Type I	25.94	26.40	26.86	18.31	18.77	19.23	9.77	10.23	10.69	5.05	5.51	5.97
Type II	23.39	23.79	24.20	16.51	16.91	17.32	8.90	9.30	9.71	4.65	5.05	5.46
Type III	20.63	20.97	21.32	14.60	14.94	15.29	7.90	8.24	8.59	4.23	4.57	4.92
Type IV	15.57	15.91	16.24	11.28	11.62	11.95	6.52	6.86	7.19	3.59	3.93	4.26
Type V	12.24	12.54	12.84	9.30	9.60	9.90	5.55	5.85	6.15	3.28	3.58	3.88
Extra Bedroom	0.92	0.92	0.93	0.64	0.67	0.69	0.40	0.44	0.45	0.15	0.16	0.17

	GRADE 1			GRADE 2			GRADE 3			GRADE 4		
	Unfurnished	Part Furnished	Furnished	Unfurnished	Part Furnished	Furnished	Unfurnished	Part Furnished	Furnished	Unfurnished	Part Furnished	Furnished
Type D	11.74	11.93	12.12	8.41	8.60	8.79	4.88	5.07	5.26	2.79	2.98	3.17
Type C	9.94	10.10	10.27	7.38	7.54	7.71	4.48	4.64	4.81	2.67	2.83	3.00
Type B	8.53	8.67	8.81	6.53	6.67	6.81	4.10	4.24	4.38	2.54	2.68	2.82
Type A	6.40	6.53	6.66	4.99	5.12	5.25	3.23	3.36	3.49	2.16	2.29	2.42
Extra Bedroom	0.31	0.33	0.37	0.26	0.29	0.31	0.13	0.13	0.15	0.05	0.05	0.07

4TG SFA GRADE 4 CHARGES LESS RENT ELEMENT (£ DAILY) BFG -- SEE NOTE 1

	Unfurnished	Part Furnished	Furnished
Type I	1.45	1.91	2.37
Type II	1.42	1.82	2.23
Type III	1.38	1.72	2.07
Type IV	1.34	1.68	2.01
Type V	1.31	1.61	1.91
Type D	1.29	1.48	1.67
Type C	1.25	1.41	1.58
Type B	1.23	1.37	1.51
Type A	1.21	1.34	1.47

CAAS AND 4TG GARAGE AND CAR PORT CHARGES (£ DAILY)

Standard Purpose Built Garage	0.99
Substandard and Below Standard Garage	0.56
Standard Purpose Built Car Port	0.50
Substandard Purpose Built Car Port	0.28

4TG SINGLE LIVING ACCOMMODATION (SLA) CHARGES (£ DAILY)

SLA Type	Rank	GRADE 1	GRADE 2	GRADE 3	GRADE 4
SO	Lt Cdr, Major & Sqn Ldr & above	7.20	5.62	3.59	2.13
JO	Lt RN, Captain Army & Flt Lt & below	5.86	4.56	2.90	1.73
S	WO & SNCO	4.42	3.47	2.20	1.32
Z & OC	Other Ranks & Officer Cadet	2.54	2.03	1.33	0.86
X or Y	Other Ranks & Personnel in receipt of New Entrant Rate of Pay (NERP)	2.04	1.61	1.04	0.73

4TG SLA UTILITIES CHARGE (£ DAILY)

SLA Type	Rank	Heat & Light	Water	Total
SO	Lt Cdr, Major and Sqn Ldr & above	0.81	0.38	1.19
JO	Lt RN, Captain Army and Flt Lt & below	0.52	0.38	0.90
S	WO & SNCO	0.39	0.38	0.77
Z & OC	Other Ranks & Officer Cadet	0.34	0.38	0.72
X or Y	Other Ranks & Personnel in receipt of New Entrant Rate of Pay (NERP)	0.26	0.38	0.64

Note:

1. SFA Charges. BFG will remain under 4TG until draw down. The enduring non-BFG and BFG elements planned to remain in Germany will move to CAAS.
2. SLA Charges. Personnel in receipt of NERP are to be charged the X or Y charge, regardless of the SLA Type occupied.
3. SLA Charges. See JSP 464 Vol 3 Pt 1 0305 & 0306 charging regulations where SLA is allocated below or above entitlement.